

Minutes

PSAC Halifax Young Workers Committee General Meeting

Date: Saturday July 25th, 2026

Location: PSAC Regional office, 172 Garland Avenue Dartmouth, NS B3B 0P7

Zoom link: <https://psac-afpc.zoom.us/j/68419633034>

Attendees

Ryan Smith CEIU 80209 (Chair)

Brittany Anderson CEIU 80207 (Co-chair)

Stephanie Coffin UNDE 80407 (Treasurer)

Lori Walton (PSAC staff)

Clay Corney (Regional Young Worker Director)

Allison MacIsaac - UNDE 90406

Nicole Bartlett - DCL 80022

Maria Legault - UHEW 80717

Japna Sidhu-Brar - DCL 86001

Jaron Condran - UNDE 80407

1. Welcome Address

- a. Land Acknowledgement

<https://placenames.mapdev.ca/>

2. Adoption of Agenda

- a. Motion: Brittany Anderson,
Second: Stephanie Coffin

3. Adoption of Minutes from 2026 February AGM

- a. Motion: Stephanie Coffin,
Second: Brittany Anderson

4. Round Table Committee Introductions

5. New Business

a. Chair's Report

i) Union structure

A discussion occurred with Ryan explaining an overview of union structure. He described PSAC as an umbrella covering a number of different competent (UTE, UNDE, AGR, CEIU) and Directly Chartered locals working together underneath the umbrella. Many of the day-to-day concerns are usually handled at the local or component level except for certain larger issues, or DCLs which are handled through PSAC. Operations are also handled on a national, regional, and local level; this structure can be found within both PSAC and components. There are also different committees such as human rights, young workers, women's etc to participate in.

i. Responses from members contact form

A contact form was sent out to the previous membership list to confirm active engagement of members and update contact information. This form also had an option for members to share their main concerns within the workplace. The response overwhelmingly stated job security as the largest concern. A discussion occurred to narrow down the causes of this concern. Members mentioned that their workplaces engaged in precarious forms of work, less job availability due to positions being eliminated upon retirement, austerity measures as a result of less government funding etc. Other concerns raised from the form were things like increased cost of living, low pay, harassment in the workplace, being able to afford a home etc.

ii. Engaging young workers and growing HYWC membership

Membership within the committee has dwindled and it is important to be able to maintain a platform that represents the concerns of young workers. A discussion was had about membership retention as well as outreach to engage with members. It is important to have a committee that shows it is effective and the meetings are relevant to member's interests. We talked about the benefits of participating in union activities (access to things such as education, travel, paid wages for union days, family care etc.) Ideas for future events were hosting education sessions (bargaining updates, grievances, PSAC and union structures etc.) It is important to connect with your coworkers to discuss ongoing issues, events, workplace updates and build your network for solidarity. A request was made to have materials made for distribution.

iii. Draft pamphlet for distribution

Two draft designs were made to bring awareness to the existence of the HYWC. The intention of this is to be able to distribute to members/locals and be able to post it in the workplace. This lets people know about the committee as well as the understanding of what a young worker is under PSAC. Suggestions were made to change the picture to the group photo taken at the Atlantic Triennial convention and to add a QR code. A feedback form to be sent out for members to vote on their favourite design. The chosen draft would need to be sent to the REVP's office for approval before distribution. Content will also be sent to translation so the final product will be bilingual and double-sided.

b. Treasurer's Report

The HYWC account has a total of \$1808.52 at the time of this meeting. Ryan presented a draft budget plan for the remainder of 2026. Budget acceptance was motioned by Brittany Anderson and seconded by Maria Legault.

c. Report of Delegates of 2026 Atlantic Triennial convention

A number of members attended the convention, including two sent on behalf of this committee. Delegates mentioned there were a number of access issues at the event such as difficult caucus timeframes, less snacks and coffee than in the past, etc.

A discussion happened about the structure and purpose of different PSAC conventions. They are a great opportunity for travel, educational opportunities, chances to network etc.

It was mentioned that two delegates per committee are chosen to go to each convention. A number of other young workers committees in the region have not been active, resulting in a decrease of the delegates and representation of young workers at convention.

d. Open committee positions/ Elections

The secretary position is vacant. We aim to hold an election for the interim position at the next general meeting. Calls for submission will go out prior to the meeting. Please reach out to the current exec with any questions about the role or responsibilities if interested.

Additional positions will likely be up for election at the next AGM, including treasurer as members age out. A goal of the current exec team is to have enough active members of the committee to have all roles filled in the future.

e. Regional Young Workers Rep Report

Clay Corney was elected as the new Regional YW Director at the Atlantic Triennial convention. At one time there were 9 young worker committees in the

region and this is now down to 2 active committees. Clay said he would be traveling the region to meet directly with members/locals and help these committees to grow again. He has been engaging with leaders within the communities to network and share resources. He is in the process of developing a toolkit with information about how to engage and run committees. Moncton and Fredericton are working on setting up a YWC.

6. From the Floor

7. Upcoming Events

- a. Regional All Committee BBQ Aug 8 2026, RSVP by July 29th
- b. Canadian Federation of Labour typically hosts a community BBQ event on Labour day
- c. Forecast for upcoming HYWC meetings and events. Need to host 4 meetings throughout the year to meet committee requirements. Feedback form being sent out to members will include space to share any suggestions for future event planning

8. Vote of Thanks