

**Report from the Director for Non-Treasury Board/Separate Employer
Newfoundland and Labrador to the Atlantic Regional Council
Natasha Mercer
March 2024**

Friends,

**Please accept my activity report as the Director for Non-Treasury Board /
Separate Employer Newfoundland and Labrador, Atlantic.**

I am currently employed in a location with round-the-clock operations, working diverse shifts throughout the week to fulfill operational demands. Residing in Rural Newfoundland and Labrador, I face limited opportunities that do not require extensive travel. Unfortunately, my schedule often prevents me from attending various events, but I prioritize effective communication. When unable to be physically present, I make a concerted effort to liaise with team members beforehand and gather comprehensive details post-event. Several planned activities have been regrettably canceled due to factors such as adverse weather conditions, work commitments, or family obligations.

Date	Event	Location
01-Aug-23	National Equity Conference	Montreal, QC Corner
19-Jan-24	Rally MP Canada Life Transition	Brook, NL
21-Jan-24	IMP Aerospace Local 90120 AGM	Gander, NL
27-Jan-24	Tubs Education Course	Virtual Corner
28-Feb-24	Rally MP Phoenix Issues	Brook, NL Rocky
09-Mar-24	International Women's Day Luncheon	Harbour, NL

I make every effort to effectively manage my limited availability while remaining accessible to members. Despite my personal inability to attend certain events, I actively contribute by assisting in their planning and preparation. To extend my support to members, I engage in various initiatives, including interpreting collective agreements, sharing educational course materials, forwarding information about scholarships, and participating in campaigns. Fortunately, I have had the opportunity to actively participate in the following:

Date	Event	Location
April, May, June, July, August, 2023	Hardship Committee Meetings	Virtual

12-Jul-23	NL Human Rights Committee Meetings	Virtual
29-Aug-23	Local Meetings	Virtual
15-Sep-23	National Young Workers Conference	Toronto, ON
12-Sep-23	Union Management Consultations	Virtual
		Port aux
28-Sep-23	Site Visit with REVP	Basques, NL
03-Oct-23	Young Worker Committee Meeting	Virtual
23-Nov-23	NL Human Rights Committee Meetings	Virtual
	Interpreting Collective Agreement Education	Corner Brook,
02-Dec-23	course	NL
		Corner Brook,
02-Dec-23	Western Area Council Social	NL
16-Dec-23	National Leadership Training	Ottawa, ON
19-Dec-23	NL Human Rights Committee Meetings	Virtual
09-Jan-24	PSAC Atlantic Political Action Meeting	Virtual
10-Jan-24	PSAC Atlantic HR Committee Meeting	Virtual
19-Jan-24	PSAC Atlantic HR Committee Meeting	Virtual
24-Jan-24	Young Worker National Hangout Call	Virtual
14-Feb-24	Union Management Consultations	Virtual
15-Feb-24	Western Area Council AGM	Virtual
20-Feb-24	PSAC Atlantic Council Meetings	Virtual

As I anticipate the future, I am enthusiastic about seeking opportunities for increased participation in various activities to fulfill my responsibilities more actively. I strongly support the inclusion of individuals facing attendance challenges, such as myself, within our committee. Recognizing the importance of appreciating everyone's contributions, irrespective of their physical presence at events, remains a key focus. Emphasizing the value of staying informed about events, even if I cannot attend, is paramount. I am dedicated to staying updated on relevant information, ensuring that, despite physical constraints, my knowledge and awareness continue to enhance the overall effectiveness of our endeavors.

My overarching goal is to elevate member engagement, acknowledging the pivotal role mobilization plays in the success of the labor movement. My strategic focus lies in actively involving members in committees, as I believe this is a vital component of our collective strength. By fostering increased member participation, we not only fortify our mobilization efforts but also extend our organizational reach. The expansion of committees serves as a catalyst for a growing membership base, creating a more influential collective force. This approach underscores my commitment to harnessing enhanced people power within our organization, driving our shared mission forward.

In solidarity,

Natasha Mercer

PSAC Atlantic Non-Treasury Board / Separate Employer Director Newfoundland and Labrador