

Report of the Regional Director for Racialized Members

Atlantic Regional Council

Date: August 2025

Submitted by: FARID TOURKMANI

Introduction

This report picks up from where my March/April 2025 report left off. Since then, I've been actively involved in various committees, conferences and community initiatives to represent and advocate for racialized members throughout the Atlantic region. See below for a summary of activities organized by theme.

Mobilization

- Actively participated in **Racially Visible Members Steering Committee** meetings in April, May, June and August to address priorities, planning and education.
 - Attended union events, including the **Moncton Pride Parade (August)**, where I marched with Atlantic council members and the RVP.
 - Promoted greater participation of racialized members in union campaigns, especially through the **CEIU's anti-racism plan** and PSAC's human rights initiatives.
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Social Justice

- Attended the **National Equity Conference** in April with the CEIU, where we discussed:
 - Human rights-related updates
 - Regional realities
 - PSAC's complaint with the Canadian Human Rights Commission
- Attended the regional steering committee meeting in May, where we discussed:
 - National workshops and their accessibility
 - Social justice initiatives, such as supporting racialized members in the absence of national representatives

- Our collaboration with the Federation of Labour
 - Attended the steering committee meeting in June, where we discussed:
 - Training on colonialism and reconciliation
 - The rise of hatred, violence, and the far right in Canada, the United States and abroad
 - Global racism and lived experiences of racialized members
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Community Outreach

- In May, discussed participation in community activities such as a **sweat lodge ceremony with an Elder during National Indigenous History Month**.
 - Participated in the **Moncton Pride Parade in August** to strengthen ties between the labour movement, equity-seeking groups and local communities.
 - Helped organize community activities, including a **Mohawk language session** planned for September as part of the area council.
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Political Action

- Participated in the **virtual Atlantic Regional council meeting in April** to finalize work from the PEI meeting, including going over the Political Action Committee report.
 - Participated in **area council meetings in June and August** where we discussed:
 - Solidarity with Indigenous communities
 - Environmental and union priorities
 - Plans for community and political events
 - Supported efforts to require executives to account for their anti-racism efforts through the **CEIU's Human Rights and Race Relations (HRRR) committee**.
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Regional Committees

- Actively participated in **CEIU HRRR committee meetings in May and June**, where we discussed:
 - The anticipated election date
 - Activities for Indigenous History Month
 - Training on neurodivergence
 - Finding speakers for upcoming activities for racialized members
 - Development of the **CEIU's anti-racism plan**, which focuses on:
 - Leadership's accountability
 - Education and training
 - Representation and advancement
 - Support and safety
 - Engagement and action
 - I'm proud to announce that, in June, I was **elected as the male representative for racialized members** on the CEIU's HRRR committee.
 - Participated in CEIU local meetings on an ongoing basis, including in the election of a new local executive.
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Conferences / Education

- Participated in **PSAC's Health, Safety and Environment Regional Conference in Moncton in June**, where we discussed:
 - Developing advanced climate policies
 - The effects of climate change
 - Environmental racism
 - The role unions can play in the climate movement
 - The right to a healthy environment
 - Climate refugees
 - Occupational health and safety training

- Psychological stress and psychosocial risks in the workplace
 - Promoted members' continuing education in anti-racism, equity, Indigenous history and social justice.
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Conclusion

Since April 2025, I've been deeply committed to promoting the priorities of racialized members, whether within the union or through political action, community events or training. My work has focused on mobilizing members, fighting systemic racism and building solidarity. I remain committed to ensuring that racialized members are heard and have an active hand in shaping the future of our union at regional and national levels.

Respectfully submitted,
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