

## **Regional Director for Racialized Members**

**Farid Tourkmani**

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### **Report from the PSAC Regional Human Rights Director**

As the PSAC Regional Human Rights Director representing racialized members, I actively participated in various events focusing on mobilization, social justice, community outreach, political action, regional committees, conferences and education. Here is a summary of my involvement over the past few months:

#### **October 2024: Creation of the Halifax Human Rights Committee**

In October, I played a key role in setting up the new PSAC's Halifax Human Rights Committee. I oversaw the voting for the committee's executive positions, including Chair, Vice-Chair, Secretary and Treasurer. The goal of this Committee is to create a structured and inclusive space for advancing human rights initiatives in the region.

#### **November 2024: Racialized Members' Leadership Forum**

In November, I attended the Racialized Members' Leadership Forum. It was an opportunity to discuss leadership roles and the development of a leadership program. The purpose of the forum was to empower racialized members by providing them with the skills and resources to assume leadership positions within and beyond PSAC.

#### **December 2024: Greater Moncton Human Rights Committee**

In December, I participated in a virtual meeting of the Greater Moncton Human Rights Committee. We discussed upcoming events and strategies to boost human rights advocacy in the region. The meeting served as a platform for collaborating and planning for future equity and inclusion initiatives.

#### **January 2025: National Black Canadians Summit**

In January, I attended the National Black Canadians Summit, which featured over 100 speakers, 26 sessions and five plenaries exploring more than 15 key sectors. The event highlighted the contributions and excellence of Black people who are shaping Canada's future. The summit's theme, "It's not a moment, it's a movement," reinforced the importance of sustained advocacy and action for Black communities in Canada.

#### **February 2025: PSAC National Human Rights Committee Meeting**

In February, I went to the PSAC National Human Rights Committee meeting. The sessions I attended covered key topics such as dealing with racial trauma, Islamophobia, the Anti-Racist Action Plan and updates on the Black Class Action. We also organized a brainstorming session for the new cycle and planned designated days to raise awareness and commemorate human rights issues.

**Conclusion**

By participating in these events, I worked to strengthen community ties, advocate for racial equity and ensure that racialized members have a voice within PSAC. Going forward, I remain committed to supporting initiatives that advance social justice and human rights for all members.

**Respectfully submitted,**

**Farid Tourkmani**