

**MEMORANDUM OF AGREEMENT
(SUBJECT TO RATIFICATION BY THE PARTIES)**

BETWEEN:

PUBLIC SERVICE ALLIANCE OF CANADA, LOCAL 90140

AND:

**THE CANADIAN CORPS OF COMMISSIONAIRES,
N.B. & P.E.I. DIVISION, INC.**

(collectively the "Parties")

WHEREAS the Parties met on the 18th day of September, 2025 for the purpose of negotiating the wage rates for the April 1, 2025 - March 31, 2026 year of the Collective Agreement as laid out in the Appendix A set out below.

AND WHEREAS the Parties were able to reach a tentative agreement on the issue of wages;

THEREFORE, the Parties hereto agree as follows:

1. The following table of wages, which if ratified, will form part of APPENDIX A to the Parties Collective Agreement, represents the tentative agreement of the Parties at bargaining, which both Parties agree they will take to ratification with their recommendations for acceptance:

APPENDIX A			
FEDERAL DETAILS			
Detail Name	Level	April 1, 2024 - March 31, 2025	April 1, 2025 - March 31, 2026
Agriculture & Agri-Food Canada	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
Canadian Food Inspection Agency	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
PWGSC - BGIS Jean Canfield Bldg.	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
CF Recruiting Centre	1	18.50	18.94



	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
Parks Canada	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
Citizenship & Immigration Canada	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
RCMP L Division	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
Veterans Affairs	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64
Veterans Review Appeal Board	1	18.50	18.94
	2	19.14	19.60
	3	20.52	21.01
	4	21.14	21.64

FEDERAL DETAILS

Detail Name	Level	April 1, 2024 - March 31, 2025	April 1, 2025 - March 31, 2026
PWGSC - Province House - See below for Pomerleau as site is under construction	1	18.50	
	2	19.14	
	3	20.52	
	4	21.14	

FEDERAL PREMIUMS		April 1, 2024 - March 31, 2025	April 1, 2025 - March 31, 2026
Bilingual		\$1.15	\$1.20
Use of Force Premium (Federal)		\$5.00	\$5.00
Supervisor Rate (Federal)	Level 1	\$ 23.14	\$ 23.69
	Level 2	\$ 24.14	\$ 24.71
	Level 3	\$ 25.14	\$ 25.74

Veterans Affairs Alarm Call In			April 1, 2025 - March 31, 2026
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Stand By			1 hour pay at Level 1 (\$18.94) for each 8 hours of designated standby duty
Alarm Response			For each call in while on stand by - \$40.59



COMMERCIAL DETAILS			
Detail Name	Level	April 1, 2024 - March 31, 2025	April 1, 2025 - March 31, 2026
Charlottetown Parking Services	3	18.34	19.07
	5	19.49	20.29

CTMA Ferry Terminal	1	18.03	18.74
	3	18.61	19.36

Armour Transportation Systems	2	18.62	19.38
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COMMERCIAL DETAILS			
Detail Name		January 1, 2024 - December 31 2024	Jan 1 2025 - Jan 2026
Pomerleau (Daniel JM Building)	4	18.38	20.74

Detail Name		April 1, 2024 - March 31, 2025	April 1, 2025 - March 31, 2026
Pomerleau (Province House Building)	1	18.50	18.94

Detail Name		June 1, 2024 - June 2025	July 1, 2025 - June 30 2026
City of Summerside	5	20.43	21.98

PROVINCIAL DETAILS			
Detail Name	Level	Jul 1 2024 - June 30, 2025	July 1, 2025 - June 30, 2026
PEI DTI - Prov. Administration Bldg.	2	18.11	19.28
	3	19.17	20.42
	6	21.30	22.68
PEI DTI - Sir Henry Davis Law Courts	2	18.11	19.28
	5	20.27	21.59
PEI DTI - Heather Moyse Drive (NEW Nov 2024)	2	18.11	19.28
PEI DTI - 64 Park Street	2	18.11	19.28

Detail Name	Level	Effective April 7 2025	
Island Waste Management	1	20.04	
	Alarm Response	46.95	

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HPEI Contract			
HOSPITAL DETAILS	Level	Oct 4, 2024 - May 1, 2025	May 2, 2025 - April 30, 2026
Hillsborough Hospital			
	5	18.86	20.05
	5S1		
	5S4		
	7	29.00	30.16
	8	31.00	32.24
Palliative Care Centre	4	18.42	19.21
Queen Elizabeth Hospital	5	18.86	20.05
	7	29.00	30.16
	8	31.00	32.24
	9	33.00	34.11
Prince County Hospital	4	18.42	19.21
	5	18.86	20.05
	5S3	20.61	
	7		30.16
	8		
	9		32.76
Western Hospital	5	18.86	20.05
Provincial Addictions Treatment Facility			
	7	29.00	30.16
Community Hospital O'Leary	5	18.86	20.05
Kings County Hospital	5	18.86	20.05
Souris Hospital	5	18.86	20.05
Richmond Centre (New November 2024)	5	18.86	20.05

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McGill Community Health Facility (New April 2025)	5	18.86	20.05
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2. Once the Parties advise the other that this Agreement has been ratified, the Schedule A will become part of the Collective Agreement between the Parties.

DATED AT CHARLOTTETOWN, PRINCE EDWARD ISLAND THIS 18 DAY OF Sept., 2025.

THE CANADIAN CORPS OF COMMISSIONAIRES, N.B & P.E.I. DIVISION, INC.

PER: 
Please Print Name - Kathy Vair

PUBLIC SERVICE ALLIANCE OF CANADA, LOCAL 90140

PER:  Chris Di Liberatore
Please Print Name - _____

