

**MEMORANDUM OF AGREEMENT**  
**SUBJECT TO RATIFICATION BY THE PARTIES**

**BETWEEN:**

**PUBLIC SERVICE ALLIANCE OF CANADA, LOCAL 90140**

**AND:**

**THE CANADIAN CORPS OF COMMISSIONAIRES, N.B. & P.E.I. DIVISION, INC.**

WHEREAS the parties met on the 17<sup>th</sup> day of June, 2024 for the purpose of negotiating agreement on the wage rates for the April 1, 2024- March 31, 2025 Year as laid out in the Appendix A set out below.

AND WHEREAS the parties were able to reach a tentative agreement on the issue of wages;

THEREFORE, the parties hereto agree as follows:

1. The following table of wages, being APPENDIX A to the Collective Agreement, represents the tentative agreement of the parties at bargaining, which both parties agree they will take to ratification with their recommendations for acceptance:

<b>APPENDIX A</b>			
<b>FEDERAL DETAILS</b>			
<b>Detail Name</b>	<b>Level</b>	<b>April 1 2023 - March 31, 2024</b>	<b>April 1, 2024 - March 31, 2025</b>
<b>Agriculture &amp; Agri-Food Canada</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	<b>20.52</b>
	6	19.49	
	7	19.61	
	8	20.20	<b>21.14</b>
<b>Canadian Food Inspection Agency</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	

	6	19.49	<b>20.52</b>
	7	19.61	
	8	20.20	
<b>RCMP L Division</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	<b>20.52</b>
	6	19.49	
	7	19.61	
	8	20.20	<b>21.14</b>
<b>Veterans Affairs</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	<b>20.52</b>
	6	19.49	
	7	19.61	
	8	20.20	<b>21.14</b>
<b>BGIS - Jean Canfield Bldg.</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	<b>20.52</b>
	6	19.49	
	7	19.61	
	8	20.20	<b>21.14</b>
<b>FEDERAL DETAILS</b>			
<b>Detail Name</b>	<b>Level</b>	<b>April 1 2023 - March 31, 2024</b>	<b>April 1, 2024 - March 31, 2025</b>
<b>CF Recruiting Centre</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	<b>20.52</b>
	6	19.49	
	7	19.61	
	8	20.20	<b>21.14</b>
<b>Citizenship &amp; Immigration Canada</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	

	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	
	6	19.49	<b>20.52</b>
	7	19.61	
	8	20.20	<b>21.14</b>
<b>PWGSC - Province House</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	
	6	19.49	<b>20.52</b>
	7	19.61	
	8	20.20	<b>21.14</b>
<b>Parks Canada</b>	Basic	16.02	<b>18.50</b>
	1	16.49	
	2	16.96	
	3	17.31	
	4	17.69	<b>19.14</b>
	5	18.28	
	6	19.49	<b>20.52</b>
	7	19.61	
	8	20.20	<b>21.14</b>
<b>Veterans Review Appeal Board</b>	Basic		
	1		
	2		
	3		<b>20.52</b>
	4	<b>22.11</b>	
	5		
	6		
	7		
	8		

<b>FEDERAL PREMIUMS</b>		<b>April 1, 2023 - March 31, 2024</b>	<b>April 1, 2024 - March 31, 2025</b>
Bilingual		\$1.10	\$1.15
Use of Force Premium (Federal)		\$5.00	\$5.00
Supervisor Premiums (Federal)	Sup.1	\$0.50	n/a
	Sup.2	\$1.00	n/a
	Sup.3	\$2.00	n/a
	Sup.4	\$3.00	n/a
	Sup.5	\$4.00	n/a
Supervisor Rate (Federal)	Level 1		\$ 23.14

	Level 2	\$ 24.14
	Level 3	\$ 25.14

<b>COMMERCIAL DETAILS</b>			
<b>Detail Name</b>	<b>Level</b>	<b>April 1, 2023 - March 31, 2024</b>	<b>April 1, 2024 - March 31, 2025</b>
<b>Charlottetown Parking Services</b>	Basic		
	1		
	2		
	3	17.36	18.34
	4		
	5	18.45	19.49
	6		
	7		
	8		
<b>Confederation Centre of the Arts</b>	Basic		
	1	16.28	18.03
	2		
	3		
	4		
	5		
	6		
	7		
	8		
<b>CTMA Ferry Terminal</b>	Basic		
	1	16.28	18.03
	2		
	3	17.36	18.61
	4		
	5		
	6		
	7		
	8		
<b>Armour Transportation Systems</b>	Basic		
	1		
	2	16.82	18.62
	3		
	4		
	5		
	6		
	7		
	8		

<b>COMMERCIAL DETAILS</b>			
<b>Detail Name</b>		<b>July 10, 2023 - December 31, 2023</b>	<b>January 1, 2024 - December 31 2024</b>
<b>Pomerleau (Daniel JM Building)</b>	4	17.50	18.38
	5	19.50	20.48

<b>COMMERCIAL DETAILS</b>			
<b>Detail Name</b>		<b>July 10, 2023 - May 31, 2024</b>	<b>June 1 2024 - March 31, 2025</b>
<b>City of Summerside (Contract Start - July 10 23</b>	5	18.45	20.43

<b>PROVINCIAL DETAILS</b>				
<b>Detail Name</b>	<b>Level</b>	<b>April 1, 2023 - June 30 2023</b>	<b>Jul 1 2023 - June 30, 2024</b>	<b>Jul 1 2024 - June 30, 2025</b>
<b>PEI DTI - Prov. Administration Bldg.</b>	Basic			
	1	15.95		
	2	16.49	<b>17.00</b>	<b>18.11</b>
	3	17.03	<b>18.00</b>	<b>19.17</b>
	4			
	5			
	6	19.53	<b>20.00</b>	<b>21.30</b>
	7			
<b>PEI DTI - Sir Henry Davis Law Courts</b>	Basic			
	1	15.95		
	2		<b>17.00</b>	<b>18.11</b>
	3			
	4			
	5	18.12	<b>19.00</b>	<b>20.27</b>
	6			
	7			
<b>PEI DTI - 64 Park Street (new effective February 9, 2024)</b>	Basic		<b>February 9, 2024 - June 30, 2024</b>	<b>Jul 1 2024 - June 30, 2025</b>
	1			
	2		<b>17.00</b>	<b>18.11</b>
	3			
	4			
	5			

	6		
	7		
	8		

**Health PEI - Under Contract & Extension Pending**

HOSPITAL DETAILS	Level	April 1, 2023- November 30, 2023	December 1 2023 - August 31, 2024	September 1, 2024 - April 30, 2025 (Award of extension pending)
<b>Hillsborough Hospital</b>	Basic			
	1			
	2			
	3			
	4			
	5	16.31	18.56	19.28
	5S1	16.82	19.07	n/a
	5S4	19.39	21.64	n/a
	6			
	ESP - Level 7		29.00	29.00
Crew Chief - 8S5		31.00	31.00	
<b>Palliative Care Centre</b>	Basic			
	1			
	2			
	3	15.50	17.75	n/a
	4	15.79	18.04	18.47
	5			
	6			
	7			
	8			
<b>Queen Elizabeth Hospital</b>	Basic			
	1			
	2			
	3			
	4	15.53	17.78	n/a
	5	16.31	18.56	19.28
	Crew Supervisor - 5S1	16.82	19.07	n/a
	Security Chief - 5S5	20.44	22.69	n/a
	ESP - Level 7		29.00	29.00
	Crew Chief - 8S5		31.00	31.00
	Site Supervisor - L9		32.00	32.00
	<b>Prince County Hospital</b>	Basic		

	1			
	2			
	3			
	4	15.53	17.78	18.47
	5	16.31	18.56	19.28
	5S3	18.36	20.61	20.61
	7			
	8			
<b>HOSPITAL DETAILS</b>	<b>Level</b>	<b>April 1, 2023- November 30, 2023</b>	<b>December 1 2023 - August 31, 2024</b>	<b>September 1, 2024 - April 30, 2025 (Award of extension pending)</b>
<b>Western Hospital</b>	Basic			
	1			
	2			
	3			
	4	15.53	17.78	n/a
	5	16.04	18.56	19.28
	6			
	7			
<b>Provincial Addictions Treatment Facility</b>	Basic			
	1			
	2			
	3			
	4			
	5	16.31	18.56	n/a
	6			
	ESP - Level 7		29.00	29.00
<b>Community Hospital O'Leary</b>	Basic			
	1			
	2			
	3			
	4			
	5		18.56	19.28
	6			
	7			
<b>Kings County Hospital</b>	Basic			
	1			
	2			
	3			

	4			
	5		18.56	19.28
	6			
	7			
	8			
Souris Hospital	Basic			
	1			
	2			
	3			
	4			
	5		18.56	19.28
	6			
	7			
	8			

2. DATED AT CHARLOTTETOWN, PRINCE EDWARD ISLAND THIS 15<sup>th</sup> <sup>JULY</sup> ~~JUNE~~ DAY OF 2024. *SP*

THE CANADIAN CORPS OF COMMISSIONAIRES, N.B & P.E.I. DIVISION, INC.

PER: *[Signature]*  
BOB FERGUSON

PUBLIC SERVICE ALLIANCE OF CANADA, LOCAL 90140

PER: *[Signature]*  
CHRIS DI LIBERATORE – REVP ATLANTIC

PER: *[Signature]*  
TOBIE CASTONGUAY - NEGOTIATOR