

MEMORANDUM OF AGREEMENT

BETWEEN:

Public Service Alliance of Canada, Local 90140

(the "Union")

AND:

The Canadian Corp of Commissionaires N.B. & P.E.I. Division, Inc.

(the "Employer")

RE: WAGE AMENDMENT - HEALTH PEI

WHEREAS the Employer and Health PEI have agreed to increase the hourly wage rates of the employees working at the Health PEI hospitals described in Appendix "A" of the Collective Agreement between the Union and the Employer;

AND WHEREAS Article 31.01 provides that the Collective Agreement can only be amended by the mutual consent of the Union and the Employer;

NOW THEREFORE, the Union and Employer agree as follows:

1. The Union and the Employer agree to amend Appendix "A" of the Collective Agreement as follows:

APPENDIX A

HOSPITAL DETAILS	Level			Final Year	Extension	% Increase
		April 1, 2022 -November 30, 2022	December 1, 2022-March 31 2023	April 1, 2023- November 30, 2023	December 1, 2023 – August 31, 2024	
Hillsborough Hospital	Basic					
	1					
	2					
	3					
	4					
	5	15.58	15.81	16.31	18.56	13.8%
	5S1	16.08	16.32	16.82	19.07	13.4%
	5S4	18.62	18.89	19.39	21.64	11.6%

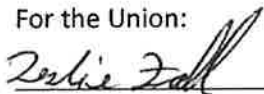

	6					
	7					
	8					
Palliative Care Centre	Basic					
	1					
	2					
	3	14.56	14.77	15.50	17.75	14.5%
	4	15.07	15.29	15.79	18.04	14.2%
	5					
	6					
	7					
	8					
	Queen Elizabeth Hospital	Basic				
1						
2						
3						
4		14.81	15.03	15.53	17.78	14.5%
5		15.58	15.81	16.31	18.56	13.8%
5S1		16.08	16.32	16.82	19.07	13.4%
5S5		19.64	19.93	20.44	22.69	11.0%
8						
Prince County Hospital	Basic					
	1					
	2					
	3					
	4	14.81	15.03	15.53	17.78	14.5%
	5	15.58	15.81	16.31	18.56	13.8%
	5S3	17.61	17.86	18.36	20.61	12.3%
	7					
	8					
Western Hospital	Basic					
	1					
	2					
	3					
	4	14.81	15.03	15.53	17.78	14.5%
	5	15.32	15.54	16.04	18.25	13.8%
	6					
	7					
	8					
	Basic					
	1					

Provincial Addictions Treatment Centre	2					
	3					
	4					
	5	15.58	15.81	16.31	18.56	13.8%
	6					
	7					
	8					

2. The Employer and Union agree that the wage rate increases set out in Section 1 of this Memorandum of Agreement will take effect on December 1, 2023.

DATED this 15 day of November, 2023.

For the Union:

Zerlie Tall



For the Employer:

[Signature]

