

# RESOLUTIONS

Public Service Alliance of Canada  
8<sup>th</sup> Triennial Atlantic Regional Convention  
June 3 – 6, 2021  
Virtual Convention



**PSAC · Atlantic**  
Public Service Alliance of Canada

# **By-Laws**

**RESOLUTION # B1**

**Title: 1<sup>st</sup> Alternate REVP**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** there are two alternate REVPs;

**WHEREAS** it is important to distinguish between the two alternates;

**BE IT RESOLVED THAT** Section 10 Sub-Section (7) (a) be amended as follows:  
A vacancy in the office of REVP Atlantic shall be filled by the **1<sup>st</sup> Alternate REVP** Atlantic.

**BE IT FURTHER RESOLVED THAT** Section 6 Sub-Section (4) of the PSAC Atlantic By-Laws be amended as follows:  
**1<sup>st</sup> Alternate REVP**

The **1<sup>st</sup> Alternate REVP Atlantic** shall:

- (a) perform regional duties of the REVP Atlantic in his or her absence **when requested** and perform other duties as may be assigned by the REVP Atlantic;
- (b) serve as an ex-officio member of all Atlantic Regional Council Committees as requested by the REVP Atlantic;
- (c) **May attend without regional funding** as an observer, **meetings of the Atlantic Regional Council.**

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B2**

**Title: Atlantic Regional Council Meeting**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the Atlantic Regional Council rotates the location of its meetings in order to be more accessible to its members; and

**WHEREAS** it increases member engagement in observing the Regional Council meeting;

**BE IT RESOLVED THAT** Section 5 (a) of the PSAC Atlantic By-Laws be amended as follows:

The PSAC Atlantic Regional Council shall meet twice a year, at least once shall be in person, and may conduct additional meetings upon the request of two-thirds (2/3) of its members. Every effort will be made to schedule these meetings at equal **time intervals** throughout the year. **Meetings will rotate location in order to ensure every province of the Atlantic region has hosted a Regional Council meeting at least once per three-year cycle.**

(b) In the year of the Triennial PSAC Atlantic Regional Convention, the Atlantic Regional Council shall meet immediately prior to the Convention and shall remain in session throughout the Convention.

(c) Additional meetings shall take place through teleconferencing, other available technology, and various cost saving initiatives.

(d) For decision-making purposes, a quorum shall consist of the REVP or the Alternate REVP and a simple majority of the Atlantic Regional Council.

(e) If a director is not in attendance at any two (2) consecutive Atlantic Regional Council meetings, without good cause, that director is deemed not to be fulfilling the role of his/her position and that director's position is deemed to be vacant. Measures in accordance with the By-Laws would then be taken by the REVP Atlantic to fill the vacancy.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B3**

**Title: Atlantic Regional Council Minutes**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** sometimes it proves to be challenging to provide the Regional Council meeting minutes in both official languages within 60 days; and

**WHEREAS** it's been a new practice to provide a meeting minutes fact sheet in both official languages two weeks following the Regional Council meeting.

**BE IT RESOLVED THAT** Section 6 Sub-Section (2) (f) of the PSAC Atlantic By-Laws be amended as follows: ensure that minutes of all Atlantic Regional Council meetings and Directors' reports shall be posted on the Atlantic Regional website no later than **90** days from the date the meeting is held; and

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B4**

**Title: DCL Director**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** at the 2017 Regional Convention, members adopted a resolution to create the position of DCL Director on the Regional Council; and

**WHEREAS** This position is not properly reflected throughout the Atlantic Regional By-Laws;

**BE IT RESOLVED THAT** Section 2 Sub-Section (2) of the PSAC Atlantic By-Laws be amended as follows:

To provide for a PSAC structure in the Atlantic Region, that reflects the needs and reality of the membership within the four Atlantic Provinces while respecting the constitutional integrity of the PSAC and its Components **and Directly Chartered Locals**.

**BE IT RESOLVED THAT** Section 3 Sub-Section (1) (a) of the PSAC Atlantic By-Laws be amended as follows:

- (a) All Components, Locals and Branched **and Directly Chartered Locals**;

**BE IT RESOLVED THAT** Section 3 Sub-Section (4) of the PSAC Atlantic By-Laws be amended as follows:

All Components, Locals, Branches, **Directly Chartered Locals** and Regional Committees have the right to participate in the PSAC Atlantic Regional Council and are encouraged to participate in its activities and decision-making processes through their representatives.

**BE IT RESOLVED THAT** Section 4 of the PSAC Atlantic By-Laws be amended as follows:

**(h) One Directly Chartered Locals Director elected in a Directly Chartered Locals caucus at Triennial PSAC Atlantic Regional Convention.**

**BE IT RESOLVED THAT** Section 10 Sub-Section (8) (iv) of the PSAC Atlantic By-Laws be amended as follows:

The Maritime Non-Treasury Board/Separate Employer Director and Newfoundland and Labrador Non-Treasury Board/Separate Employer Director and their Alternates shall be nominated and elected in caucus at the Atlantic Regional Triennial Convention by delegates representing Non-Treasury Board members ~~which include Directly Chartered Locals~~ from their regions at Convention.

**BE IT RESOLVED THAT** Section 10 Sub-Section (8) of the PSAC Atlantic By-Laws be amended as follows:

**(vii) The Directly Chartered Locals Director and their Alternates shall be nominated and elected in caucus at the Atlantic Regional Triennial Convention by Directly Chartered Locals delegates within the Atlantic Region.**

**BE IT FURTHER RESOLVED THAT** the entire PSAC-Atlantic Regional By-Laws are amended accordingly.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B5**

**Title: Francophone Director**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** we only elect one Francophone Director at Regional Convention;

**WHEREAS** the title of Section 6 Sub-Section (8) of the PSAC Atlantic By-Laws insinuates more than one Francophone Director;

**BE IT RESOLVED THAT** the title of Section 6 Sub-Section (8) of the PSAC Atlantic By-Laws be amended as follows:

**Director** for Francophones

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # B6**

**Title: Indigenous Peoples**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the living descendants of pre-invasion inhabitants of lands are now dominated by others;

**WHEREAS** we are Indigenous because our ancestral roots are embedded in the lands in which we live, or on which we would like to live;

**WHEREAS** our relationship to the land, air and water is what defines us as a people;

**WHEREAS** we were politically autonomous before colonization and continue to struggle for the preservation of our cultural integrity, economic self-reliance and political independence by resisting the assimilationist policy of state; and

**BE IT RESOLVED THAT** the PSAC-Atlantic Regional By-Laws be amended to change the term Aboriginal Peoples to Indigenous Peoples and amend the By-Laws accordingly.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B7**

**Title: Mandate and Objectives**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** all the PSAC Regional Committees are listed in their own paragraph; and

**WHEREAS** we can make it easier to read by simplifying under the same paragraph;

**BE IT RESOLVED THAT** Section 2 Sub-Section (4), (5) and (6) of the PSAC Atlantic By-Laws be regrouped together under one paragraph under Section 2 Sub-Section (4) of the PSAC Atlantic By-Laws as follows:

**To promote the organization of PSAC members in the Atlantic Region into Regional Women’s Committees, Equity Committees and Young Worker’s Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.**

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B8**

**Title: Membership Fees**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** PSAC-Atlantic does not charge membership fees.

**BE IT RESOLVED THAT** Section 7 Sub-Section (3) (e) of the PSAC Atlantic By-Laws be amended as follows: establish the budgetary provisions of the ensuing period, ~~including the membership fees to be paid by each participating Local or~~ **Branches;**

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B9**

**Title: Regional Conferences**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** PSAC Atlantic Region organizes various regional conferences; and

**WHEREAS** the current Atlantic By-Laws are not reflective of each of those conferences currently;

**BE IT RESOLVED THAT** Section 13 of the PSAC Atlantic By-Laws be amended as follows:

- a) The Newfoundland and Labrador Women’s Conference and the Maritime Women’s Conferences shall be held at least six (6) months prior to the National Women’s Conference and the Triennial Atlantic Regional Convention.
- b) **Racially Visible Members Conference and the Regional Health and Safety Conference shall be held at least six (6) months prior of its respective National Conference.**

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B10**

**Title: Update GLBT Acronym**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** a similar resolution was passed at the November 2013 Equity Conferences to update the acronym GLBT;

**WHEREAS** it is less sexist to place L (Lesbian) before G (Gay);

**WHEREAS** the terminology GLBT does not encompass the wide range of PSAC members who self-identify differently, especially aboriginal and gender non-conforming members; and

**WHEREAS** the acronym to use terminology LGBTQ2+ was adopted at the 2018 PSAC Triennial Convention;

**BE IT RESOLVED THAT** the PSAC Atlantic Region replaces GLBT to LGBTQ2+ (Lesbian, Gay, Bisexual, Transgender with a plus to encompass Intersex, Queer, Questioning, 2-Spirited, Asexual and other forms of sexual orientation and gender expression, such as genderqueer or gender non-conforming persons) and update the Atlantic Regional By-Laws accordingly.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B11**

**Title: Young Worker Terminology**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the terminology for Young Workers' in various sections of the By-Laws is not accurately reflected

**BE IT RESOLVED THAT** Section 4 (g) be amended as follows:  
One Young Workers' Director elected in a **young workers** caucus at Triennial PSAC Atlantic Regional Convention.

**BE IT FURTHER RESOLVED THAT** Section 6 Sub-Section 10 (c) of the PSAC Atlantic By-Laws be amended as follows:

ensure and promote representation of the interest of young **PSAC** workers in various union bodies, programs and social justice groups; and

**BE IT FURTHER RESOLVED THAT** Section 7 Sub-Section (1) (c) of the PSAC Atlantic By-Laws be amended as follows:

The Atlantic Regional Council shall be responsible for the production and distribution of the PSAC Atlantic Triennial Convention proceedings to all Convention delegates, Locals/Branches, Regional Women's Committees, Equity Seeking Group Committees, **Young Workers' Committees** and Area Councils, within six months of Convention.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B12**

**Title: Atlantic Young Worker Conference**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**BE IT RESOLVED THAT** Section 13 of the Atlantic By-Laws be amended to include the Atlantic Young Worker Conference be held within the region once per cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B13**

**Title: Atlantic Young Workers Director Roles & Responsibilities**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**WHEREAS** there is only one young worker representative on regional council who acts as the voice for all young workers in four provinces; and

**WHEREAS** maintaining contact with the young workers in the region through the already established young worker committees would allow for our members to share ideas and work together on common goals;

**BE IT RESOLVED THAT** Section 6 Sub Section (10) of the PSAC Atlantic By-Laws be amended to include this in their listed roles and responsibilities.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # B14**

**Title: Atlantic Young Worker Conference**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**BE IT RESOLVED THAT** Bylaw Section 13 be amended to include the Atlantic Young Worker conference be held within the region once per cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B15**

**Title: Atlantic Young Workers Director Roles & Responsibilities**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**WHEREAS** there is only one young worker representative on regional council who acts as the voice for all young workers in four provinces; and

**WHEREAS** maintaining contact with the young workers in the region through the already established young worker committees would allow for our members to share ideas and work together on common goals;

**BE IT FURTHER RESOLVED THAT** Atlantic young workers director organize at minimum 2 conference calls per annum to host a coordinating meeting of young worker committee chairs or their designate with the assistance of the PSAC regional office,

**BE IT FURTHER RESOLVED THAT** Bylaw 6 Sub Section (10) be amended to include this in their listed roles and responsibilities.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B16**

**Title: Atlantic Young Worker Conference**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**BE IT RESOLVED THAT** Bylaw Section 13 be amended to include the Atlantic young worker conference be held within the region once per cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B17**

**Title: Atlantic Young Workers Director Roles & Responsibilities**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**WHEREAS** there is only one young worker representative on regional council who acts as the voice for all young workers in four provinces; and

**WHEREAS** maintaining contact with the young workers in the region through the already established young worker committees would allow for our members to share ideas and work together on common goals;

**BE IT RESOLVED THAT** Bylaw 6 Sub Section (10) be amended to include the Atlantic young workers director shall organize at minimum 2 conference calls per annum with young worker committee chairs in the region or their designate with the assistance of the psac regional office in their listed roles and responsibilities.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B18**

**Title: Atlantic Young Worker Conference**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**BE IT RESOLVED THAT** Bylaw Section 13 be amended to include the Atlantic young worker conference be held within the region once per cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B19**

**Title: Atlantic Young Workers Director Roles & Responsibilities**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**WHEREAS** there is only one young worker representative on regional council who acts as the voice for all young workers in four provinces; and

**WHEREAS** maintaining contact with the young workers in the region through the already established young worker committees would allow for our members to share ideas and work together on common goals;

**BE IT RESOLVED THAT** Bylaw 6 Sub Section (10) be amended to include the Atlantic young workers director shall organize at minimum 2 conference calls per annum with young worker committee chairs in the region or their designate with the assistance of the PSAC regional office in their listed roles and responsibilities.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B20**

**Title: Atlantic Young Workers Director Roles & Responsibilities**

**Submitted by: UTE Local 90006 - Summerside**

**Language of origin: English**

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**WHEREAS** there is only one young worker representative on regional council who acts as the voice for all young workers in four provinces; and

**WHEREAS** maintaining contact with the young workers in the region through the already established young worker committees would allow for our members to share ideas and work together on common goals;

**BE IT RESOLVED THAT** Atlantic young workers director organize at minimum 2 conference calls per annum to host a coordinating meeting of young worker committee chairs or their designate with the assistance of the PSAC regional office,

**BE IT FURTHER RESOLVED THAT** Bylaw 6 Sub Section (10) be amended to include this in their listed roles and responsibilities.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B21**

**Title: Atlantic Young Worker Conference**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**BE IT RESOLVED THAT** Bylaw Section 13 be amended to include the Atlantic young worker conference be held within the region once per cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # B22**

**Title: Atlantic Young Workers Director Roles & Responsibilities**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**WHEREAS** there is only one young worker representative on regional council who acts as the voice for all young workers in four provinces; and

**WHEREAS** maintaining contact with the young workers in the region through the already established young worker committees would allow for our members to share ideas and work together on common goals;

**BE IT RESOLVED THAT** Bylaw 6 Sub Section (10) be amended to include the Atlantic young workers director shall organize at minimum 2 conference calls per annum with young worker committee chairs in the region or their designate with the assistance of the PSAC regional office in their listed roles and responsibilities.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B23**

**Title: Representation and Voting at Regional Conventions**

**Submitted by: Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the 2018 PSAC National Triennial Convention amended the PSAC Constitution to define the scheduling, delegate formula and funding for all PSAC Regional Conventions;

**WHEREAS** Section 16, Sub-Sections (5), (6), (7), (8), and (9) of the PSAC Constitution contain the new language regarding Regional Conventions;

**WHEREAS** the PSAC Constitution takes precedence over the Regional By-Laws;

**THEREFORE, BE IT RESOLVED THAT** the language contained in Section 8 of the Atlantic Regional By-Laws be rescinded, and replaced to read as follows:

Sub-Section (1)

Regional Conventions shall take place over three (3) days commencing on a Friday.

Sub-Section (2)

For the purpose of representation at a PSAC Regional Triennial Convention:

- (a) Each local (Components and DCLs) shall be entitled to one (1) delegate for the first one (1) to two hundred and fifteen (215) members and one (1) additional delegate for each additional two hundred and fifteen (215) members or fraction thereof.
- (b) Up to twenty (20) members of their respective Regional Councils shall be delegates;
- (c) Each active Area Council shall be entitled to elect one (1) delegate;
- (d) Each active Regional Women's Committee shall be entitled to elect one (1) delegate;
- (e) Each active Regional Human Rights and Equity Committee shall be entitled to elect one (1) delegate;
- (f) Two (2) elected regional National Indigenous Peoples' Circle representatives shall be delegates;

- (g) Each Regional Young Workers Committee shall be entitled to elect (1) delegate;
- (h) Component national officers shall be delegates in the region in which they live or work.
- (i) Members of the NBoD and full time Component Vice-Presidents shall be entitled to delegate status in the caucus they have elected to participate in as per Section 19, Sub-Section 5 b)

Sub-Section (3)

(a) Component officers as defined in Component By-Laws that meet the following criteria shall be delegates to their respective Regional Convention:

- i) the officer must be a full voting member of the Component executive and elected by the Component Convention delegates or the membership at the national or regional level; and
- ii) the officer must live or work in the Region.

(b) Delegation to a Regional Convention of any Component officer not included in (a) above will require a recommendation from the National President and approval from the NBoD.

Sub-Section (4)

Remuneration of delegates shall be in accordance with Section 24, Sub-Section (21) of the PSAC Constitution.

Sub-Section (5)

No member shall attend more than one Regional Convention as a delegate per convention cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION #B24**

**Title: Representation at Regional Conventions**

**Submitted by: Greater Moncton Area Council**

**Language of origin: French**

**WHEREAS** at the 2018 PSAC national convention the representation formula for regional conventions was amended primarily to ensure that delegates to regional conventions are fully funded;

**WHEREAS** the passage of this resolution at national convention automatically amended Section 16 of the PSAC constitution and regulations, thereby reducing the delegate entitlement from francophone, equity groups, women's and young workers committees to the Atlantic regional convention as stipulated in the PSAC Atlantic Regional Council By-Laws (Section 8).

**BE IT RESOLVED THAT** the delegates to the 2020 Atlantic regional convention adopt this resolution and submit it to the next PSAC national convention to amend the PSAC constitution and regulations such that the regions can restore their delegate entitlement to the status quo prior to the 2018 national convention.

**BE IT FURTHER RESOLVED THAT** all delegates to regional conventions continue to be fully funded.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B25**

**Title: Atlantic Young Worker Conference**

**Submitted by: PSAC Young Workers Committee - Fredericton and surroundings**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger; and

**BE IT RESOLVED THAT** Bylaw Section 13 be amended to include the Atlantic young worker conference be held within the region once per cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B26**

**Title: Atlantic Young Workers Director Roles & Responsibilities**

**Submitted by: PSAC Young Workers Committee - Fredericton and surroundings**

**Language of origin: English**

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**WHEREAS** there is only one young worker representative on regional council who acts as the voice for all young workers in four provinces; and

**WHEREAS** maintaining contact with the young workers in the region through the already established young worker committees would allow for our members to share ideas and work together on common goals;

**BE IT RESOLVED THAT** Bylaw 6 Sub Section (10) be amended to include the Atlantic young workers director shall organize at minimum 2 conference calls per annum with young worker committee chairs in the region or their designate with the assistance of the PSAC regional office in their listed roles and responsibilities.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # B27**

**Title: Regional Representation for the Academic Sectors in the Atlantic Council**

**Submitted by: Union of Graduate Student Workers and Postdoctoral Fellows of the University of New Brunswick, PSAC Local 60550**

**Language of origin: English**

**WHEREAS** there are 5 academic sector directly chartered locals (DCLs) covering 70% of the dcl members;

**WHEREAS** academic dcl's have special needs, issues, and unique challenges than those of other dcls; and

**WHEREAS** in 2019 PSAC national held separate dcl national academic sector conference acknowledging different needs of academic members

**BE IT RESOLVED THAT** Atlantic region adds one (1) academic sector director on the Atlantic council and,

**BE IT FURTHER RESOLVED THAT** the election for this new director be conducted at a caucus of Atlantic academic sector members at the 2020 Atlantic convention.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # B28**

**Title: Atlantic Young Worker Conference**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**BE IT RESOLVED THAT** Bylaw Section 13 be amended to include the Atlantic young worker conference be held within the region once per cycle.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION #B29**

**Title: Representation at Regional Conventions**

**Originators: Greater Moncton Human Rights Committee**

**Language of origin: French**

**WHEREAS** at the 2018 PSAC national convention the representation formula for regional conventions was amended primarily to ensure that delegates to regional conventions are fully funded;

**WHEREAS** the passage of this resolution at national convention automatically amended Section 16 of the PSAC constitution and regulations, thereby reducing the delegate entitlement from francophone, equity groups, women’s and young workers committees to the Atlantic regional convention as stipulated in the PSAC Atlantic regional council by-laws (section 8).

**BE IT RESOLVED THAT** the delegates to the 2020 Atlantic regional convention adopt this resolution and submit it to the next PSAC national convention to amend the PSAC constitution and regulations such that the regions can restore their delegate entitlement to the status quo prior to the 2018 national convention.

**BE IT FURTHER RESOLVED THAT** all delegates to regional conventions continue to be fully funded.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION #B30**

**Title: Regional Convention Delegates**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the 2018 PSAC National Triennial Convention amended the PSAC Constitution to define the scheduling, delegate formula and funding for all PSAC Regional Conventions;

**WHEREAS** the PSAC-Atlantic Region now loses one seat per province to represent Francophone and Racially Visible members; and

**WHEREAS** our union is built on fairness and equality;

**BE IT RESOLVED THAT** Section 8 Sub-Section (2) be amended as follows: **(j) One Francophone delegate from each of the four Atlantic Provinces to represent francophone groups;** and

**BE IT FURTHER RESOLVED THAT** Section 8 Sub-Section (2) be amended as follows: **(k) One delegate entitlement from each of the four Atlantic Provinces to represent each of the following equity groups:**

- i) Indigenous members**
- ii) LGBTQ2+ members**
- iii) Members with disabilities; and**
- iv) Racially visible members**

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION #B31**

**Title: Delegates to Federation of Labour Conventions (Atlantic)**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** PSAC does not currently fund delegates to attend the Federation of Labour Convention in the Atlantic region with the exception of elected representatives to the Federations of Labour;

**WHEREAS** PSAC supports involvement in the broader labour movement; and

**WHEREAS** PSAC has been encouraging more involvement by our members within the Federations of the Labour and to be more politically active,

**BE IT RESOLVED THAT** PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION #B32**

**Title: Delegates to Federation of Labour Conventions (Atlantic)**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** PSAC does not currently fund delegates to attend the Federation of Labour Convention in the Atlantic region with the exception of elected representatives to the Federations of Labour;

**WHEREAS** PSAC supports involvement in the broader labour movement; and

**WHEREAS** PSAC has been encouraging more involvement by our members within the Federations of the Labour and to be more politically active,

**BE IT RESOLVED THAT** PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION #B33**

**Title: Delegates to Federation of Labour Conventions (Atlantic)**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** PSAC does not currently fund delegates to attend the Federation of Labour Convention in the Atlantic region with the exception of elected representatives to the Federations of Labour;

**WHEREAS** PSAC supports involvement in the broader labour movement; and

**WHEREAS** PSAC has been encouraging more involvement by our members within the Federations of the Labour and to be more politically active,

**BE IT RESOLVED THAT** PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION #B34**

**Title: Delegates to Federation of Labour Conventions (Atlantic)**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** PSAC does not currently fund delegates to attend the Federation of Labour Convention in the Atlantic region with the exception of elected representatives to the Federations of Labour;

**WHEREAS** PSAC supports involvement in the broader labour movement; and

**WHEREAS** PSAC has been encouraging more involvement by our members within the Federations of the Labour and to be more politically active,

**BE IT RESOLVED THAT** PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION #B35**

**Title: Delegates to Federation of Labour Conventions (Atlantic)**

**Submitted by: St. John's Area Council**

**Language of origin: English**

**WHEREAS** PSAC does not currently fund delegates to attend the Federation of Labour Convention in the Atlantic region with the exception of elected representatives to the Federations of Labour;

**WHEREAS** PSAC supports involvement in the broader labour movement; and

**WHEREAS** PSAC has been encouraging more involvement by our members within the Federations of the Labour and to be more politically active,

**BE IT RESOLVED THAT** PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION #B36**

**Title: Delegates to Federation of Labour Conventions (Atlantic)**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** PSAC does not currently fund delegates to attend the Federation of Labour Convention in the Atlantic region with the exception of elected representatives to the Federations of Labour;

**WHEREAS** PSAC supports involvement in the broader labour movement; and

**WHEREAS** PSAC has been encouraging more involvement by our members within the Federations of the Labour and to be more politically active,

**BE IT RESOLVED THAT** PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



# GENERAL

**RESOLUTION # G1**

**Title: Presumptive Clause for Occupational Stress Injuries**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**THE PSAC** will immediately start to lobby the Government of Canada to amend the Government Employees Compensation Act (GECA) to provide presumptive coverage for Occupational Stress Injuries (OSIS) suffered by its members.

**THE PSAC WILL** consult with its components, directly chartered locals, and other unions representing workers covered under the GECA to determine which job classifications should be included in the presumptive language.

**THE PSAC WILL** research and write a policy paper in support of these members being included in a federal presumptive clause for OSIS.

**BECAUSE** presumptive coverage for OSIS provide quicker access to treatment for such injuries; and early access to treatment is imperative in successful recovery from OSIS.

**BECAUSE** many PSAC members are not covered by existing provincial presumption clauses for OSIS.

**BECAUSE** PSAC members deserve to be universally protected against such workplace hazards, regardless of their geographical location.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G2**

**Title: Two-Tiered Pension Plan**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**THE PSAC WILL** lobby the Government of Canada to repeal the changes to the public service superannuation act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

**BECAUSE** pensions and retirement security are important to the PSAC and its members.

**BECAUSE** PSAC members are currently subject to a two-tiered pension plan.

**BECAUSE** the labour movement should never accept legislated reductions to pensions and benefits.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G3**

**Title: Environmental Stewardship in Conference Materials**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy;

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union's overall contribution to emissions and waste; and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, support by the Alliance Executive Committee, provide guidelines to all regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC supply publish these guidelines on its website and supply them to all components to encourage uniform adoption across the union.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G4**

**Title: Part-Time Scholarship**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants; and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT** PSAC increase the annual scholarship to three (3) \$1,000 awards for part-time studies (certificates, diplomas, and university degrees, etc.) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G5**

**Title: PSAC Mini Training Modules**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** PSAC Atlantic offers basic training on the weekends as a cost savings measure which only reaches demographics in which members can attend training on the weekends; and

**WHEREAS** PSAC promotes work-life balance and many members make time on the weekends to accomplish endeavors personal in nature,

**BE IT RESOLVED THAT** PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G6**

**Title: Unionism on Turtle Island**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS THAT** PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G7**

**Title: National Young Worker Committee**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** union succession is a shared priority for all PSAC regions;

**WHEREAS** PSAC recognizes the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would better equip PSAC to accomplish these goals:

**BE IT RESOLVED THAT** a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

**BE IT FURTHER RESOLVED THAT** all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

**BE IT FURTHER RESOLVED THAT** the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G8**

**Title: National Young Worker Conference**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** union succession should be a priority for all PSAC regions,

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development, and

**WHEREAS** a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals,

**BE IT RESOLVED THAT** a PSAC National Young Workers' Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference steering committee be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G9**

**Title: Support the ban of Conversion Therapy**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** PSAC-Atlantic and its members supports the attempt of a person from being LGBTQ2+ by means of an unscientific claim of psychological and physical abuse; and

**WHEREAS** it is deemed that professionals have determined that Conversion Therapy does not work and does not provide any scientifically valid evidence and overall views to support this practice.

**BE IT RESOLVED THAT** PSAC-Atlantic lobbies the four provincial governments in order to ensure that they adopt legislation to ban conversion therapies.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G10**

**Title: Eliminate the Total Blood Ban**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the Blood Ban is a discriminatory practice toward gay men, bisexual men and other men that have sex with men; and

**WHEREAS** the Lifetime Ban was reduced to one year and then further reduced to 3 months;

**BE IT RESOLVED THAT** PSAC Atlantic's governing body and its members lobby the federal government to eliminate the Blood Ban entirely.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G11**

**Title: Inclusion of LGBTQ2+ Members in the Employment Equity Act**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** LGBTQ2+ employees are the only equity-seeking group that is not included within the Employment Equity Act, and

**WHEREAS** PSAC National continues to call on the government to collect meaningful census data on LGBTQ2+ groups, and

**WHEREAS** PSAC National is committed to helping this Equity group to be protected under the Employment Equity Act and,

**WHEREAS** LGBTQ2+ employees are identified as part of an Equity Group within their communities, their unions. It shall be imperative that LGBTQ2+ members who are employed be protected under The Employment Equity Act.

**BE IT RESOLVED THAT** PSAC Atlantic support and stay focused on the National PSAC office and join the battle to include the LGBTQ2+ members within the Employment Equity Act and,

**BE IT FURTHER RESOLVED THAT** PSAC enforce the Employer's obligation to follow the Employment Equity Act when changes are made.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G12**

**Title: Regional Human Rights Committee Funding**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** Young Worker’s Committees currently receive funding from the PSAC in the amount of a flat rate of \$2,000 per committee;

**WHEREAS** Human Rights Committees (HRCs) do great work across Canada to advance various PSAC campaigns (i.e. Childcare Now, Pharmacare, Positive Space, Pride, Thirsty for Justice, Missing and Murdered Indigenous Women and Girls, Truth & Reconciliation Calls for Action, etc.) that directly or indirectly impact our marginalized members and all Canadians;

**WHEREAS** the current funding formula (through a certain amount forwarded to regions and then divided up among the number of HRCs in that region) does not allow for all projects that our committees would like to implement each year in our communities;

**WHEREAS** we are trying to organize additional HRCs and Indigenous People’s Circles in our regions to assist with the work of moving forward the PSAC campaigns, which causes less and less funds to be available to each HRC; and

**WHEREAS** the costs to organize Special Events (such as International Indigenous Awareness Day, Pride Parades, International Persons with Disabilities Awareness Day, for example) has increased over the years,

**BE IT RESOLVED THAT** each HRC that is in compliance with PSAC HRC requirements for eligibility receive a flat rate funding amount of \$2,000 per year in funding.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G13**

**Title: National Standard for Recalculations of Child Support**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** the current standard(s) of administration and calculations for child support differs from province to province and territory to territory;

**WHEREAS** the cost to request a recalculation of benefits, when warranted, is prohibitive;

**WHEREAS** the children are being negatively affected by the lack of consistent standards of administration across Canada, through no fault of their own; and

**WHEREAS** the parents of these children may live in separate provinces or territories for personal reasons,

**BE IT RESOLVED THAT** the PSAC lobby the federal government to create a national standard of child support calculation and automated recalculation of child support each year, regardless of where each parent resides.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G14**

**Title: Domestic Violence Paid Leave**

**Submitted by: The PSAC Atlantic Regional Council**

**Language of origin: English**

**WHEREAS** Domestic Violence paid leave is not yet standardized across Canada; and

**WHEREAS** Canadians across Canada are being treated differently based on where they reside; and

**BE IT RESOLVED THAT** PSAC lobby federal and provincial/territorial governments to create a federal standard across Canada to implement 10 days of paid domestic violence leave for all Canadians, regardless of where they reside or for whom they work.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G15**

**Title: The Employer does not officially provide appropriate safe spaces for nursing workers**

**Submitted by Halifax RWC**

**Language of origin: English**

**WHEREAS** Nursing workers face barriers to the physical effects of nursing;

**WHEREAS** The World Health Organization, Public Health Agency of Canada and Health Canada recommend breastfeeding for up to two years or more;

**WHEREAS** Paid leave for parenting is limited to 12 or 18 months; and

**WHEREAS** Federal Workplaces are not consistently providing safe spaces that ensure privacy, convenience and appropriate storage.

**BE IT RESOLVED THAT** PSAC lobby the Federal Government to provide safe spaces in Federal Offices.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # G16**

**Title: Marine Act Pensions**

**Submitted by: UCTE Local 61124**

**Language of origin: English**

**WHEREAS** In 2000, Canada Marine Act was implemented members who chose to leave their pensions with Superannuation were led to believe when continuing with our companies having our pensions mirror the Federal system;

**WHEREAS** In 2000-2006 a reduction of 0.70% in your pension upon retirement. Same for employees continuing with this format.

**WHEREAS** In 2006 the Federal government changed the reduction format to 0.625%. However, AON kept their reduction at 0.70 %. Although difference is not huge, we believe that ALL members affected should be compensated back to 2006 retroactively and going forth.

**BE IT RESOLVED THAT** PSAC and UCTE on behalf of ALL our members affected by the Canada Marine ACT, investigate and bring to resolution that those members past and present have their pension adjustments in line with the Federal Government as promised to ALL members affected whose pensions are administered by AON or any other pension administrators and be made whole.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G17**

**Title: Activating PSAC Atlantic Area Councils (Teleconference)**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level; and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic Regional Council include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all Atlantic Regional Council meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G18**

**Title: Activating PSAC Atlantic Area Councils (In Person)**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level; and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic Regional Council include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all Atlantic Regional Council meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G19**

**Title: Environmental Stewardship in Conference & Training Materials**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy, and

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union's overall contribution to emissions and waste, and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, supported by the Alliance Executive Committee, provide guidelines to all Regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G20**

**Title: Post-Graduate Scholarship**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership, and

**WHEREAS** the current PSAC scholarship application criteria better suit the needs of undergraduate student applicants, and

**WHEREAS** the union benefits from acknowledging the needs of members and from recognizing the role of graduate-level studies in contributing to the Canadian economy and union,

**BE IT RESOLVED THAT** PSAC establish an annual scholarship in the amount of two (2) \$3,000 awards for graduate-level studies (Post-Graduate Certificate, Master, Professional and Doctoral Degrees) and the fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$12,000, after which the monies revert to the general account, and carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G21**

**Title: Part-Time Scholarship**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership, and

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants, and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT PSAC** increase the annual scholarship to three (3) \$1,000 awards for part-time studies (Certificates, Diplomas, and University Degrees, etc.) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G22**

**Title: National Young Worker Committee**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** union succession is a shared priority for all PSAC regions;

**WHEREAS** PSAC recognizes the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would better equip PSAC to accomplish these goals:

**BE IT RESOLVED THAT** a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

**BE IT FURTHER RESOLVED THAT** all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

**BE IT FURTHER RESOLVED THAT** the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G23**

**Title: National Young Worker Conference**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** union succession should be a priority for all PSAC regions;

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals,

**BE IT RESOLVED THAT** a PSAC National Young Workers' Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference steering committee be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G24**

**Title: Annual Regional Young Worker Seminars**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.;

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger; and

**BE IT RESOLVED THAT** PSAC Nationally increase and allocate \$210,000 to the Young Workers Initiatives budget per year; and

**BE IT FURTHER RESOLVED THAT** each region will be allocated \$30,000 per year to fund young worker's seminars annually.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G25**

**Title: Young Worker Delegates at the Triennial PSAC Regional Convention**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC Regional Conventions, only one young worker delegate is selected from each Young Workers Committee in the region;

**WHEREAS** union succession should be a priority for all PSAC regions, and

**WHEREAS** PSAC should recognize the need to invest in our young workers leadership development,

**BE IT RESOLVED THAT** the formula for fully funded conventions be modified to include two young workers from each Young Workers Committee in the region;

**BE IT FURTHER RESOLVED THAT** Section 16 sub section (6), (g) of the PSAC Constitution be amended as follows;  
“Each Regional Young Workers Committee shall be entitled to elect (2) delegates”

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G26**

**Title: Young Worker Delegates at the Triennial PSAC National Convention**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC National Conventions, there are no delegate seats specifically allocated to young workers;

**WHEREAS** young workers are underrepresented at the PSAC National Convention;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development,

**BE IT RESOLVED THAT** each Young Workers Committee be entitled to a delegate at the PSAC National Convention;

**BE IT FURTHER RESOLVED THAT** Section 15 of the PSAC Constitution be amended to include the following;

“Sub section (7)

Young Worker Committees shall have the right to elect at a general membership meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the regular National Triennial Convention of the PSAC, a delegate to the forthcoming PSAC Convention”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G27**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS**, other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G28**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G29**

**Title: PSAC Mini Training Modules**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** PSAC Atlantic offers basic training on the weekends as a cost savings measure which only reaches demographics in which members can attend training on the weekends; and

**WHEREAS** PSAC promotes work-life balance and many members make time on the weekends to accomplish endeavors personal in nature,

**BE IT RESOLVED THAT** PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G30**

**Title: Unionism on Turtle Island**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G31**

**Title: Two-tiered Pension Plan**

**Submitted by: Greater Moncton Young Workers Committee**

**Language of origin: English**

**THE PSAC WILL** lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

**BECAUSE** pensions and retirement security are important to the PSAC and its members.

**BECAUSE** PSAC members are currently subject to a two-tiered pension plan.

**BECAUSE** the labour movement should never accept legislated reductions to pensions and benefits.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G32**

**Title: PSAC Atlantic LGBTQ2+Conference**

**Submitted by: Greater Moncton Human Rights Committee**

**Language of origin: English**

**WHEREAS** there has not been a Pride Conference for the LGBTQ2+ members in the Atlantic region, and

**WHEREAS** it is crucial that PSAC Atlantic offer a conference with Educational Courses including the history in the making of LGBTQ2+ in Canada to its members, and

**WHEREAS** not all Pride members are educated in the acronyms belonging to other said group members on the Binary scale, and

**WHEREAS** PSAC offers limited online courses for Human rights, the Pride members are only limited to what is presently available, and

**WHEREAS** LGBTQ2+ members are limited to a few selected members from each region that are selected to attend various Conferences outside of the region.

**BE IT RESOLVED THAT** an LGBTQ2+ (Pride) Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference Steering committee be made up of the LGBTQ2+ Regional Representative (Director) along with the Regional Executive Vice President and the Regional and National Staff Representative that holds the LGBTQ2+ portfolio.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G33**

**Title: Part-time Scholarship**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants; and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT** PSAC increase the annual scholarship to three (3) \$1,000 awards for part-time studies (Certificates, Diplomas, and University Degrees, etc) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G34**

**Title: PSAC Mini Training Modules**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** PSAC Atlantic offers basic training on the weekends as a cost savings measure which only reaches demographics in which members can attend training on the weekends; and

**WHEREAS** PSAC promotes work-life balance and many members make time on the weekends to accomplish endeavors personal in nature,

**BE IT RESOLVED THAT** PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G35**

**Title: National Young Worker Conference**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** union succession should be a priority for all PSAC regions;

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals,

**BE IT RESOLVED THAT** a PSAC National Young Workers' Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference steering committee be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION #G36**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS**, other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT PSAC** provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or "in camera".

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION #G37**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or "in camera".

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G38**

**Title: Activating PSAC Atlantic Area Councils (Teleconference)**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level;

**WHEREAS** current Area Council activities are isolated and uneven across the region; and

**WHEREAS** transportation in region is expensive and time consuming,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G39**

**Title: Activating PSAC Atlantic Area Councils (In Person)**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level; and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # G40**

**Title: Environmental Stewardship in Conference & Training Materials**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy;

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union's overall contribution to emissions and waste; and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, supported by the Alliance Executive Committee, provide guidelines to all Regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G41**

**Title: Post-Graduate Scholarship**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarship application criteria better suit the needs of undergraduate student applicants; and

**WHEREAS** the union benefits from acknowledging the needs of members and from recognizing the role of graduate-level studies in contributing to the Canadian economy and union,

**BE IT RESOLVED THAT** PSAC establish an annual scholarship in the amount of two (2) \$3,000 awards for graduate-level studies (Post-Graduate Certificate, Master, Professional and Doctoral Degrees) and the fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$12,000, after which the monies revert to the general account, and carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G42**

**Title: National Young Worker Committee**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** union succession is a shared priority for all PSAC regions; and

**WHEREAS** PSAC recognizes the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would better equip PSAC to accomplish these goals:

**BE IT RESOLVED THAT** a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

**BE IT FURTHER RESOLVED THAT** all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

**BE IT FURTHER RESOLVED THAT** the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G43**

**Title: Annual Regional Young Worker Seminars**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger;

**BE IT RESOLVED THAT** PSAC Nationally increase and allocate \$210,000 to the Young Workers Initiatives budget per year; and

**BE IT FURTHER RESOLVED THAT** each region will be allocated \$30,000 per year to fund young worker's seminars annually.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G44**

**Title: Young Worker Delegates at the Triennial PSAC Regional Convention**

**Submitted by: St. John’s Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC Regional Conventions, only one young worker delegate is selected from each Young Workers Committee in the region;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young workers leadership development,

**BE IT RESOLVED THAT** the formula for fully funded conventions be modified to include two young workers from each Young Workers Committee in the region;

**BE IT FURTHER RESOLVED THAT** Section 16 sub section (6), (g) of the PSAC Constitution be amended as follows;  
“Each Regional Young Workers Committee shall be entitled to elect (2) delegates”.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G45**

**Title: Young Worker Delegates at the Triennial PSAC National Convention**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC National Conventions, there are no delegate seats specifically allocated to young workers;

**WHEREAS** young workers are underrepresented at the PSAC National Convention;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development,

**BE IT RESOLVED THAT** each Young Workers Committee be entitled to a delegate at the PSAC National Convention;

**BE IT FURTHER RESOLVED THAT** Section 15 of the PSAC Constitution be amended to include the following;

“Sub section (7)

Young Worker Committees shall have the right to elect at a general membership meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the regular National Triennial Convention of the PSAC, a delegate to the forthcoming PSAC Convention”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G46**

**Title: Unionism on Turtle Island**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**WHEREAS** the PSAC training "Unionism on Turtle Island" is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians; and

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected, and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the "Unionism on Turtle Island" training at least once per 3- year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G47**

**Title: Two-Tiered Pension Plan**

**Submitted by: St. John's Young Workers Committee (SJYWC)**

**Language of origin: English**

**THE PSAC WILL** lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

**BECAUSE** pensions and retirement security are important to the PSAC and its members.

**BECAUSE** PSAC members are currently subject to a two-tiered pension plan.

**BECAUSE** the labour movement should never accept legislated reductions to pensions and benefits.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G48**

**Title: Part-time Scholarship**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants; and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT** PSAC increase the annual scholarship to three (3) \$1,000 awards for part-time studies (Certificates, Diplomas, and University Degrees, etc.) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G49**

**Title: PSAC Mini Training Modules**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** PSAC Atlantic offers basic training on the weekends as a cost savings measure which only reaches demographics in which members can attend training on the weekends; and

**WHEREAS** PSAC promotes work-life balance and many members make time on the weekends to accomplish endeavors personal in nature,

**BE IT RESOLVED THAT** PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G50**

**Title: National Young Worker Conference**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** union succession should be a priority for all PSAC regions;

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals,

**BE IT RESOLVED THAT** a PSAC National Young Workers' Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference steering committee be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G51**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS**, other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G52**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G53**

**Title: Activating PSAC Atlantic Area Councils (Teleconference)**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level;

**WHEREAS** current Area Council activities are isolated and uneven across the region; and

**WHEREAS** transportation in region is expensive and time consuming,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G54**

**Title: Activating PSAC Atlantic Area Councils (In Person)**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level; and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G55**

**Title: Environmental Stewardship in Conference & Training Materials**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy, and

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union's overall contribution to emissions and waste, and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, supported by the Alliance Executive Committee, provide guidelines to all Regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # G56**

**Title: Post-Graduate Scholarship**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarship application criteria better suit the needs of undergraduate student applicants; and

**WHEREAS** the union benefits from acknowledging the needs of members and from recognizing the role of graduate-level studies in contributing to the Canadian economy and union,

**BE IT RESOLVED THAT** PSAC establish an annual scholarship in the amount of two (2) \$3,000 awards for graduate-level studies (Post-Graduate Certificate, Master, Professional and Doctoral Degrees) and the fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$12,000, after which the monies revert to the general account, and carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G57**

**Title: National Young Worker Committee**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** union succession is a shared priority for all PSAC regions;

**WHEREAS** PSAC recognizes the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would better equip PSAC to accomplish these goals:

**BE IT RESOLVED THAT** a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

**BE IT FURTHER RESOLVED THAT** all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

**BE IT FURTHER RESOLVED THAT** the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G58**

**Title: Annual Regional Young Worker Seminars**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger; and

**BE IT RESOLVED THAT** PSAC Nationally increase and allocate \$210,000 to the Young Workers Initiatives budget per year; and

**BE IT FURTHER RESOLVED THAT** each region will be allocated \$30,000 per year to fund young worker’s seminars annually.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G59**

**Title: Young Worker Delegates at the Triennial PSAC Regional Convention**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC Regional Conventions, only one young worker delegate is selected from each Young Workers Committee in the region;

**WHEREAS** union succession should be a priority for all PSAC regions, and

**WHEREAS** PSAC should recognize the need to invest in our young workers leadership development,

**BE IT RESOLVED THAT** the formula for fully funded conventions be modified to include two young workers from each Young Workers Committee in the region;

**BE IT FURTHER RESOLVED THAT** Section 16 sub section (6), (g) of the PSAC Constitution be amended as follows;  
“Each Regional Young Workers Committee shall be entitled to elect (2) delegates”.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G60**

**Title: Young Worker Delegates at the Triennial PSAC National Convention**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC National Conventions, there are no delegate seats specifically allocated to young workers;

**WHEREAS** young workers are underrepresented at the PSAC National Convention;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development,

**BE IT RESOLVED THAT** each Young Workers Committee be entitled to a delegate at the PSAC National Convention;

**BE IT FURTHER RESOLVED THAT** Section 15 of the PSAC Constitution be amended to include the following;

“Sub section (7)

Young Worker Committees shall have the right to elect at a general membership meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the regular National Triennial Convention of the PSAC, a delegate to the forthcoming PSAC Convention”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G61**

**Title: Unionism on Turtle Island**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3- year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G62**

**Title: Two-Tiered Pension Plan**

**Submitted by: GSU Local 90011**

**Language of origin: English**

**THE PSAC WILL** lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

**BECAUSE** pensions and retirement security are important to the PSAC and its members.

**BECAUSE** PSAC members are currently subject to a two-tiered pension plan.

**BECAUSE** the labour movement should never accept legislated reductions to pensions and benefits.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G63**

**Title: PSAC Atlantic LGBTQ2+ Conference**

**Submitted by: Halifax Human Rights Committee**

**Language of origin: English**

**WHEREAS** there has not been a Pride Conference for the LGBTQ2+ members in the Atlantic region;

**WHEREAS** it is crucial that PSAC Atlantic offer a conference with Educational Courses including the history in the making of LGBTQ2+ in Canada to its members;

**WHEREAS** not all Pride members are educated in the acronyms belonging to other said group members on the Binary scale;

**WHEREAS** PSAC offers limited online courses for Human rights, the Pride members are only limited to what is presently available;

**WHEREAS** there is currently conference for the Racially Visible and Women Equity groups in the region; and

**WHEREAS** LGBTQ2+ members are limited to a few selected members from each region that are selected to attend various Conferences outside of the region;

**BE IT RESOLVED THAT** an LGBTQ2+ (Pride) Conference be held once per cycle in the region.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # G64**

**Title: Unionism on Turtle Island**

**Submitted by: Western Newfoundland Area Council**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G65**

**Title: Unionism on Turtle Island**

**Submitted by: UTE Local 90006 – Summerside**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G66**

**Title: Two- Tiered Pension Plan**

**Submitted by: UTE Local 90006 – Summerside**

**Language of origin: English**

**WHEREAS** pensions and retirement security are important to the PSAC and its Members;

**WHEREAS** PSAC members are currently subject to a two-tiered pension plan; and

**WHEREAS** the labour movement should never accept legislated reductions to pensions and benefits.

**BE IT RESOLVED** the PSAC will lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G67**

**Title: Undergraduate Part-time Scholarship**

**Submitted by: UTE Local 90006 – Summerside**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants; and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT** PSAC establish an annual scholarship in the amount of two (2) \$2,000 awards for part-time undergraduate studies (Certificates, Diplomas, and Bachelors Degrees) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G68**

**Title: Part-time Scholarship**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants; and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT** PSAC increase the annual scholarship to three (3) \$1,000 awards for part-time studies (Certificates, Diplomas, and University Degrees, etc.) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G69**

**Title: PSAC Mini Training Modules**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** PSAC Atlantic offers basic training on the weekends as a cost savings measure which only reaches demographics in which members can attend training on the weekends; and

**WHEREAS** PSAC promotes work-life balance and many members make time on the weekends to accomplish endeavors personal in nature,

**BE IT RESOLVED THAT** PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G70**

**Title: National Young Worker Conference**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** union succession should be a priority for all PSAC regions;

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals,

**BE IT RESOLVED THAT** a PSAC National Young Workers' Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference steering committee be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G71**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS**, other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # G72**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G73**

**Title: Activating PSAC Atlantic Area Councils (Teleconference)**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level;

**WHEREAS** current Area Council activities are isolated and uneven across the region; and

**WHEREAS** transportation in region is expensive and time consuming,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G74**

**Title: Activating PSAC Atlantic Area Councils (In Person)**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level; and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G75**

**Title: Environmental Stewardship in Conference & Training Materials**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy;

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union’s overall contribution to emissions and waste; and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, supported by the Alliance Executive Committee, provide guidelines to all Regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G76**

**Title: Post-Graduate Scholarship**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarship application criteria better suit the needs of undergraduate student applicants; and

**WHEREAS** the union benefits from acknowledging the needs of members and from recognizing the role of graduate-level studies in contributing to the Canadian economy and union,

**BE IT RESOLVED THAT** PSAC establish an annual scholarship in the amount of two (2) \$3,000 awards for graduate-level studies (Post-Graduate Certificate, Master, Professional and Doctoral Degrees) and the fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$12,000, after which the monies revert to the general account, and carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G77**

**Title: National Young Worker Committee**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** union succession is a shared priority for all PSAC regions;

**WHEREAS** PSAC recognizes the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would better equip PSAC to accomplish these goals:

**BE IT RESOLVED THAT** a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

**BE IT FURTHER RESOLVED THAT** all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

**BE IT FURTHER RESOLVED THAT** the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G78**

**Title: Annual Regional Young Worker Seminars**

**Submitted by: PSAC Young Workers Committee - Halifax**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger; and

**BE IT RESOLVED THAT** PSAC Nationally increase and allocate \$210,000 to the Young Workers Initiatives budget per year; and

**BE IT FURTHER RESOLVED THAT** each region will be allocated \$30,000 per year to fund young worker's seminars annually.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G79**

**Title: Young Worker Delegates at the Triennial PSAC Regional Convention**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC Regional Conventions, only one young worker delegate is selected from each Young Workers Committee in the region;

**WHEREAS** union succession should be a priority for all PSAC regions, and

**WHEREAS** PSAC should recognize the need to invest in our young workers leadership development,

**BE IT RESOLVED THAT** the formula for fully funded conventions be modified to include two young workers from each Young Workers Committee in the region;

**BE IT FURTHER RESOLVED THAT** Section 16 sub section (6), (g) of the PSAC Constitution be amended as follows;  
“Each Regional Young Workers Committee shall be entitled to elect (2) delegates”.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G80**

**Title: Young Worker Delegates at the Triennial PSAC National Convention**

**Submitted by: PSAC Young Workers Committee - Halifax**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC National Conventions, there are no delegate seats specifically allocated to young workers;

**WHEREAS** young workers are under represented at the PSAC National Convention;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development,

**BE IT RESOLVED THAT** each Young Workers Committee be entitled to a delegate at the PSAC National Convention;

**BE IT FURTHER RESOLVED THAT** Section 15 of the PSAC Constitution be amended to include the following;

“Sub section (7)

Young Worker Committees shall have the right to elect at a general membership meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the regular National Triennial Convention of the PSAC, a delegate to the forthcoming PSAC Convention”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G81**

**Title: Unionism on Turtle Island**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G82**

**Title: Two-Tiered Pension Plan**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**THE PSAC WILL** lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

**BECAUSE** pensions and retirement security are important to the PSAC and its members.

**BECAUSE** PSAC members are currently subject to a two-tiered pension plan.

**BECAUSE** the labour movement should never accept legislated reductions to pensions and benefits.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G83**

**Title: A Green New Deal**

**Submitted by: PSAC Young Workers Committee – Halifax**

**Language of origin: English**

**WHEREAS** the Intergovernmental Panel on Climate Change reported in 2018 that global human civilization must achieve complete carbon neutrality by 2030 to stave off runaway climate breakdown;

**WHEREAS** the proven consequences of climate breakdown threaten the lives and livelihoods of workers, especially young workers, and their families; and

**WHEREAS** the IPCC has reported that a complete economic reorganization along the lines of a Green New Deal is required to meet the above target,

**BE IT RESOLVED THAT** the Alliance shall lobby the Government of Canada to adopt legislation and policy conforming to the concept of a Green New Deal, with a focus on a just transition for workers employed in carbon-intensive industries; and

**BE IT FURTHER RESOLVED THAT** the Alliance shall organize and mobilize with other labour unions to support the aforesaid lobbying.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G84**

**Title: PSAC National Environment Policy**

**Submitted by: USJE Local 90098**

**Language of origin: English**

**THE PSAC WILL** develop a National Environment Policy prior to 2023;

**BECAUSE** PSAC must have a clear direction at local, regional, and national levels to organize steps to be taken on environmental issues, campaigns, and actions moving forward; and

**BECAUSE** the PSAC's current tools to educate members on the environment and how environmental issues are public service union issues is now not fully realized; and

**BECAUSE** the fight for environmental change, conservation, sustainability, and sound resource management might well be the greatest challenge of the next decades; and

**BECAUSE** PSAC must fight for and defend public services, green energy production, water protection and resource management, and the implementation of measures to green our workplaces.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G85**

**Title: Part-time Scholarship**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants; and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT** PSAC increase the annual scholarship to three (3) \$1,000 awards for part-time studies (Certificates, Diplomas, and University Degrees, etc.) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G86**

**Title: PSAC Mini Training Modules**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** PSAC Atlantic offers basic training on the weekends as a cost savings measure which only reaches demographics in which members can attend training on the weekends; and

**WHEREAS** PSAC promotes work-life balance and many members make time on the weekends to accomplish endeavors personal in nature,

**BE IT RESOLVED THAT** PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G87**

**Title: National Young Workers Conference**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** union succession should be a priority for all PSAC regions;

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals,

**BE IT RESOLVED THAT** a PSAC National Young Workers' Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference steering committee be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G88**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT PSAC** provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G89**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G90**

**Title: Activating PSAC Atlantic Area Councils (Teleconference)**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level;

**WHEREAS** current Area Council activities are isolated and uneven across the region; and

**WHEREAS** transportation in region is expensive and time consuming,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G91**

**Title: Activating PSAC Atlantic Area Councils (In Person)**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components, and

**WHEREAS** the Area Councils are the core of political action at the local and regional level, and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G92**

**Title: Environmental Stewardship in Conference & Training Materials**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy;

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union's overall contribution to emissions and waste; and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, supported by the Alliance Executive Committee, provide guidelines to all Regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G93**

**Title: Post-Graduate Scholarship**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarship application criteria better suit the needs of undergraduate student applicants; and

**WHEREAS** the union benefits from acknowledging the needs of members and from recognizing the role of graduate-level studies in contributing to the Canadian economy and union,

**BE IT RESOLVED THAT** PSAC establish an annual scholarship in the amount of two (2) \$3,000 awards for graduate-level studies (Post-Graduate Certificate, Master, Professional and Doctoral Degrees) and the fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$12,000, after which the monies revert to the general account, and carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G94**

**Title: National Young Worker Committee**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** union succession is a shared priority for all PSAC regions;

**WHEREAS** PSAC recognizes the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would better equip PSAC to accomplish these goals:

**BE IT RESOLVED THAT** a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

**BE IT FURTHER RESOLVED THAT** all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

**BE IT FURTHER RESOLVED THAT** the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G95**

**Title: Annual Regional Young Worker Seminars**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc; and

**WHEREAS** there is significant increase in the number of young workers we represent and the union is growing stronger; and

**BE IT RESOLVED THAT** PSAC Nationally increase and allocate \$210,000 to the Young Workers Initiatives budget per year; and

**BE IT FURTHER RESOLVED THAT** each region will be allocated \$30,000 per year to fund young worker's seminars annually.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # G96**

**Title: Young Worker Delegates at the Triennial PSAC Regional Convention**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC Regional Conventions, only one young worker delegate is selected from each Young Workers Committee in the region;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young workers leadership development,

**BE IT RESOLVED THAT** the formula for fully funded conventions be modified to include two young workers from each Young Workers Committee in the region;

**BE IT FURTHER RESOLVED THAT** Section 16 sub section (6), (g) of the PSAC Constitution be amended as follows;  
“Each Regional Young Workers Committee shall be entitled to elect (2) delegates”.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G97**

**Title: Young Worker Delegates at the Triennial PSAC National Convention**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC National Conventions, there are no delegate seats specifically allocated to young workers;

**WHEREAS** young workers are underrepresented at the PSAC National Convention;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development,

**BE IT RESOLVED THAT** each Young Workers Committee be entitled to a delegate at the PSAC National Convention;

**BE IT FURTHER RESOLVED THAT** Section 15 of the PSAC Constitution be amended to include the following;

“Sub section (7)

Young Worker Committees shall have the right to elect at a general membership meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the regular National Triennial Convention of the PSAC, a delegate to the forthcoming PSAC Convention”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G98**

**Title: Unionism on Turtle Island**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G99**

**Title: Two-Tiered Pension Plan**

**Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings**

**Language of origin: English**

**THE PSAC WILL** lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

**BECAUSE** pensions and retirement security are important to the PSAC and its members.

**BECAUSE** PSAC members are currently subject to a two-tiered pension plan.

**BECAUSE** the labour movement should never accept legislated reductions to pensions and benefits.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G100**

**Title: Regional Women’s Committee Funding**

**Submitted by: Rocky Harbour Regional Women’s Committee**

**Language of origin: English**

**WHEREAS** Young Worker’s Committees currently receive funding from the PSAC in the amount of a flat rate of \$2,000 per committee;

**WHEREAS** Regional Women’s Committees (RWCs) do great work across Canada to advance various PSAC campaigns (i.e. Childcare Now, Pharmacare, Thirsty for Justice, etc.) that directly or indirectly impact women and all Canadians;

**WHEREAS** the current funding formula (through a certain amount forwarded to regions and then divided up among the number of RWCs in that region) does not allow for all projects that our committees would like to implement each year in our communities;

**WHEREAS** we are trying to organize additional RWCs in our regions to assist with the work of moving forward the PSAC campaigns, which causes less and less funds to be available to each RWC; and

**WHEREAS** the costs to organize Special Events (such as International Women’s Day, for example) has increased over the years,

**BE IT RESOLVED THAT** each RWC that is following PSAC RWC requirements for eligibility receive a flat rate funding amount of \$2,000 per year in funding.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G101**

**Title: Regional Women’s Conferences Funding**

**Submitted by: Rocky Harbour Regional Women’s Committee**

**Language of origin: English**

**WHEREAS** regional women’s conferences provide an opportunity to educate and increase awareness on issues that women face;

**WHEREAS** several new Women’s Committees are becoming established across the regions and more women should be able to take part in these conferences to learn from each other and share committee workplans;

**WHEREAS** regional women’s conferences empower women to become more engaged in the women’s movement, including becoming more active in the union and in their communities;

**WHEREAS** the costs of accommodations and travel are continually increasing; and

**WHEREAS** we should maximize the number of participants to be able to attend these conferences and benefit from the education, awareness, and engagement,

**BE IT RESOLVED THAT** the PSAC double the funding in the 2021-2023 cycle for Regional Women’s Conferences to the seven (7) regions to increase and maximize participation of women at the Regional Women’s Conferences.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G102**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: St. John's Human Rights Committee**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS**, other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or "in camera".

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G103**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: St. John's Human Rights Committee**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or "in camera".

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_



**RESOLUTION # G104**

**Title: Environmental Stewardship in Conference & Training Materials**

**Submitted by: St. John's Human Rights Committee**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy;

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union's overall contribution to emissions and waste; and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, supported by the Alliance Executive Committee, provide guidelines to all Regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G105**

**Title: Unionism on Turtle Island**

**Submitted by: St. John’s Human Rights Committee**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G106**

**Title: PSAC National Environment Policy**

**Submitted by: Western NL Area Council**

**Language of origin: English**

**THE PSAC WILL** develop a National Environment Policy prior to 2023;

**BECAUSE** PSAC must have a clear direction at local, regional, and national levels to organize steps to be taken on environmental issues, campaigns, and actions moving forward; and

**BECAUSE** the PSAC's current tools to educate members on the environment and how environmental issues are public service union issues is now not fully realized; and

**BECAUSE** the fight for environmental change, conservation, sustainability, and sound resource management might well be the greatest challenge of the next decades; and

**BECAUSE** PSAC must fight for and defend public services, green energy production, water protection and resource management, and the implementation of measures to green our workplaces.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G107**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: St. John's Area Council**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or "in camera".

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G108**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: St. John's Area Council**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or "in camera".

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G109**

**Title: Activating PSAC Atlantic Area Councils (Teleconference)**

**Submitted by: St. John's Area Council**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components, and

**WHEREAS** the Area Councils are the core of political action at the local and regional level, and

**WHEREAS** current Area Council activities are isolated and uneven across the region, and

**WHEREAS** transportation in region is expensive and time consuming,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G110**

**Title: Activating PSAC Atlantic Area Councils (In Person)**

**Submitted by: St. John's Area Council**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level; and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G111**

**Title: Part-time Scholarship**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarships allocate more opportunities for full-time student applicants; and

**WHEREAS** the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members,

**BE IT RESOLVED THAT** PSAC increase the annual scholarship to three (3) \$1,000 awards for part-time studies (Certificates, Diplomas, and University Degrees, etc) available to members who are working while studying, this fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$10,000, after which the monies revert to the general account, and that carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G112**

**Title: PSAC Mini Training Modules**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** PSAC Atlantic offers basic training on the weekends as a cost savings measure which only reaches demographics in which members can attend training on the weekends; and

**WHEREAS** PSAC promotes work-life balance and many members make time on the weekends to accomplish endeavors personal in nature,

**BE IT RESOLVED THAT** PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G113**

**Title: National Young Worker Conference**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** union succession should be a priority for all PSAC regions;

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' conference, funded by PSAC and supported by the Alliance Executive Committee (AEC) would better equip PSAC to accomplish these goals,

**BE IT RESOLVED THAT** a PSAC National Young Workers' Conference be held once per cycle, and

**BE IT FURTHER RESOLVED THAT** the Conference steering committee be the responsibility of the young worker representatives elected from each of the PSAC Regional Conventions and the Regional Executive Vice President(s) who hold the young worker portfolio, and any National Young Workers' Committee should it exist.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G114**

**Title: Broadcasts of PSAC Regional Conferences & Conventions**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED THAT** PSAC provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED THAT** these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED THAT** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G115**

**Title: Broadcasts of PSAC National Conferences & Conventions**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** PSAC continuously is striving to improve access of information for our members;

**WHEREAS** technology exists to provide secured live broadcasts of conventions and conferences;

**WHEREAS** travel costs to send observers to conferences and conventions are high and smaller locals are unable to fund their members to attend; and

**WHEREAS** other unions and governing bodies provide access online to observe conference and convention proceedings,

**BE IT RESOLVED** that PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

**BE IT FURTHER RESOLVED** that these broadcasts are live and recorded to be viewed at a later date by our members.

**BE IT FURTHER RESOLVED** at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G116**

**Title: Activating PSAC Atlantic Area Councils (Teleconference)**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level;

**WHEREAS** current Area Council activities are isolated and uneven across the region; and

**WHEREAS** transportation in region is expensive and time consuming

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G117**

**Title: Activating PSAC Atlantic Area Councils (In Person)**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** political action is a critical tool for advancing issues common across workplaces and components;

**WHEREAS** the Area Councils are the core of political action at the local and regional level; and

**WHEREAS** current Area Council activities are isolated and uneven across the region,

**BE IT RESOLVED THAT** PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic include a coordinating meeting of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

**BE IT FURTHER RESOLVED THAT** PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G118**

**Title: Environmental Stewardship in Conference & Training Materials**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** unions are an important civil institution and partner in transitioning off fossil fuels and towards a sustainable, green and ecologically sound economy;

**WHEREAS** PSAC conventions, training and conferences become a focal point for the union's overall contribution to emissions and waste; and

**WHEREAS** PSAC should endeavour to reduce unnecessary consumption that is a core tenant of exploitative capitalism,

**BE IT RESOLVED THAT** PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

**BE IT FURTHER RESOLVED THAT** PSAC, supported by the Alliance Executive Committee, provide guidelines to all Regions for reducing waste, and

**BE IT FURTHER RESOLVED THAT** PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G119**

**Title: Post-Graduate Scholarship**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** the existing scholarship funding provided by PSAC is an investment in the success and engagement of our membership;

**WHEREAS** the current PSAC scholarship application criteria better suit the needs of undergraduate student applicants; and

**WHEREAS** the union benefits from acknowledging the needs of members and from recognizing the role of graduate-level studies in contributing to the Canadian economy and union,

**BE IT RESOLVED THAT** PSAC establish an annual scholarship in the amount of two (2) \$3,000 awards for graduate-level studies (Post-Graduate Certificate, Master, Professional and Doctoral Degrees) and the fund be managed by the AEC, and the monies be found within the existing budget.

**BE IT FURTHER RESOLVED THAT** this fund be authorized to carry forward unused amounts to a total of \$12,000, after which the monies revert to the general account, and carry-forward amounts be available in years with multiple applicants who otherwise meet the eligibility criteria.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G120**

**Title: National Young Worker Committee**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** union succession is a shared priority for all PSAC regions;

**WHEREAS** PSAC recognizes the need to invest in our young worker leadership development; and

**WHEREAS** a national young workers' committee, funded by PSAC and supported by the Alliance Executive Committee (AEC), would better equip PSAC to accomplish these goals:

**BE IT RESOLVED THAT** a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

**BE IT FURTHER RESOLVED THAT** all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

**BE IT FURTHER RESOLVED THAT** the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G121**

**Title: Annual Regional Young Worker Seminars**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** young workers are the future of every organization and the union and it is necessary to invest in and educate young workers;

**WHEREAS** young workers are increasingly present and involved in political activities within our union;

**WHEREAS** young workers require a venue to address unique issues that affect them such as precarious work, two-tiered bargaining, etc.; and

**WHEREAS** there is significant increase in the number of young workers we represent, and the union is growing stronger; and

**BE IT RESOLVED THAT** PSAC Nationally increase and allocate \$210,000 to the Young Workers Initiatives budget per year; and

**BE IT FURTHER RESOLVED THAT** each region will be allocated \$30,000 per year to fund young worker's seminars annually.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G122**

**Title: Young Worker Delegates at the Triennial PSAC Regional Convention**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC Regional Conventions, only one young worker delegate is selected from each Young Workers Committee in the region;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young workers leadership development,

**BE IT RESOLVED THAT** the formula for fully funded conventions be modified to include two young workers from each Young Workers Committee in the region;

**BE IT FURTHER RESOLVED THAT** Section 16 sub section (6), (g) of the PSAC Constitution be amended as follows;  
“Each Regional Young Workers Committee shall be entitled to elect (2) delegates”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G123**

**Title: Young Worker Delegates at the Triennial PSAC National Convention**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** under our current delegate entitlement for the Triennial PSAC National Conventions, there are no delegate seats specifically allocated to young workers;

**WHEREAS** young workers are underrepresented at the PSAC National Convention;

**WHEREAS** union succession should be a priority for all PSAC regions; and

**WHEREAS** PSAC should recognize the need to invest in our young worker leadership development,

**BE IT RESOLVED THAT** each Young Workers Committee be entitled to a delegate at the PSAC National Convention;

**BE IT FURTHER RESOLVED THAT** Section 15 of the PSAC Constitution be amended to include the following;

“Sub section (7)

Young Worker Committees shall have the right to elect at a general membership meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the regular National Triennial Convention of the PSAC, a delegate to the forthcoming PSAC Convention”.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G124**

**Title: Unionism on Turtle Island**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** the PSAC training “Unionism on Turtle Island” is a wonderful way for our members to learn more about Indigenous Peoples issues;

**WHEREAS** Indigenous Peoples issues are issues that affect all Canadians;

**WHEREAS** there are many myths about Indigenous Peoples and their issues that need to be corrected; and

**WHEREAS** there are huge numbers of PSAC members who have been turned away (due to limited numbers of available seats) or who are not aware of this training,

**BE IT RESOLVED THAT** the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G125**

**Title: Two-Tiered Pension Plan**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**THE PSAC WILL** lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

**BECAUSE** pensions and retirement security are important to the PSAC and its members.

**BECAUSE** PSAC members are currently subject to a two-tiered pension plan.

**BECAUSE** the labour movement should never accept legislated reductions to pensions and benefits.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G126**

**Title: National Standard for Recalculations of Child Support**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** the current standard(s) of administration and calculations for child support differs from province to province and territory to territory;

**WHEREAS** the cost to request a recalculation of benefits, when warranted, is prohibitive;

**WHEREAS** the children are being negatively affected by the lack of consistent standards of administration across Canada, through no fault of their own; and

**WHEREAS** the parents of these children may live in separate provinces or territories for personal reasons,

**BE IT RESOLVED THAT** the PSAC lobby the federal government prior to the next federal election to create a national standard of child support calculation and automated recalculation of child support each year, regardless of where each parent resides.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_

**RESOLUTION # G127**

**Title: Domestic Violence Paid Leave**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** Domestic Violence paid leave is not yet standardized across Canada; and

**WHEREAS** Canadians across Canada are being treated differently based on where they reside;

**BE IT RESOLVED THAT** PSAC lobby federal and provincial/territorial governments to create a federal standard across Canada to implement 10 days of paid domestic violence leave for all Canadians, regardless of where they reside or for whom they work.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_



**RESOLUTION # G128**

**Title: National Universal Pharmacare**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** Canadians pay high rates for medications, if they can afford them; and

**WHEREAS** Canadian Medicare pays for care, treatments, and medicines during hospitalization, but not afterward; and

**BE IT RESOLVED THAT** PSAC lobby the federal government before the next federal election for Universal Pharmacare for all Canadians.

Committee Recommendation\_\_\_\_\_

Decision\_\_\_\_\_

**RESOLUTION # G129**

**Title: National Universal Childcare**

**Submitted by: UNE Local 90023**

**Language of origin: English**

**WHEREAS** quality, affordable, and accessible childcare is important, and our children are our future;

**WHEREAS** regulated and quality childcare helps to bring both parents (especially women in most cases) and their children out of poverty; and

**WHEREAS** the current Quebec childcare model has been proven to provide safe, good quality, and affordable childcare while reducing the need for social assistance,

**BE IT RESOLVED THAT** PSAC continue to lobby the federal and provincial/territorial governments before the next federal election for universal affordable childcare across Canada.

Committee Recommendation \_\_\_\_\_

Decision \_\_\_\_\_