

CONVENTION COMMITTEE REPORTS

Public Service Alliance of Canada
8th Triennial Atlantic Regional Convention
June 3 – 6, 2021
Virtual Convention



PSAC · Atlantic

Public Service Alliance of Canada

Report of the By-Laws Resolutions Committee

**Report of the By-Laws Resolutions Committee to the 8th Triennial
PSAC Atlantic Regional Convention
June 3rd to 6th, 2021
Virtual**

Sister Colleen Coffey, REVP Atlantic, appointed the following members to the By-Laws Resolutions Committee:

Co-Chairs:

Brother Chris DiLiberatore, Provincial Director, NS
Sister Shanny Doucet, Director for Francophone Members.

Committee Members:

Sister Joanne Coish, Provincial Director, NL
Brother Joey Dunphy, Director for Indigenous Members
Brother Wayne Kelley, Director for LGBTQ2+ Members
Sister Leanne Moss, Director for Young Workers

PSAC Resource Officers: Monique Laplante and Raphaëlle Valay-Nadeau

It should be noted that because of COVID-19, the work of this committee had to be done via skype conference calls.

From the thirty-six (36) By-Laws resolutions submitted, twenty-seven (27) were considered in line with the PSAC Constitution and seven (7) were ruled out of order by our PSAC National President.

Our committee did not make any recommendations on resolutions B24 & B29 as the PSAC National President ruled the first Be it Resolved out of order and the second Be it Resolved moot, due to the first BIR being out of order.

The selected co-chairs first met by conference call on April 7th to do some work in preparation of the committee's call.

The By-Laws Resolutions Committee met by skype conference calls on April 16th and 17th, 2020 and on March 12th, 2021 via zoom to review the twenty-seven (27) By-Laws resolutions submitted to Convention. No emergency resolutions were received when our regional convention was re-scheduled to June 2021.

The committee was given feedback by Sister Colleen Coffey and Brother Chris Aylward who had reviewed the resolutions to ensure that they were not in violation of the PSAC Constitution.

All resolutions are automatically moved and seconded by the Co-Chairs on behalf of the committee.

The By-Laws Resolutions committee established its priorities as follows:

Concurrence

1. Resolution # B23 REPRESENTATION AND VOTING AT REGIONAL CONVENTIONS
2. Resolution # B6 INDIGENOUS PEOPLES
3. Resolution # B10 UPDATE GLBT ACRONYM
4. Resolution # B2 ATLANTIC REGIONAL COUNCIL MEETING
5. Resolution # B9 REGIONAL CONFERENCES
6. Composite Resolution # B17A ATLANTIC YOUNG WORKERS DIRECTOR ROLES & RESPONSIBILITIES
7. Resolution # B1 1st ALTERNATE REVP
8. Resolution # B4 DCL DIRECTOR
9. Resolution # B11 YOUNG WORKER TERMINOLOGY
10. Resolution # B5 FRANCOPHONE DIRECTOR
11. Resolution # B8 MEMBERSHIP FEES
12. Resolution # B7 MANDATE AND OBJECTIVES
13. Resolution # B3 ATLANTIC REGIONAL COUNCIL MINUTES

Non-Concurrence

1. Composite Resolution # B12A ATLANTIC YOUNG WORKER CONFERENCE
2. Resolution # B27 REGIONAL REPRESENTATION FOR THE ACADEMIC SECTORS IN THE ATLANTIC COUNCIL
3. Composite Resolution # B13A ATLANTIC YOUNG WORKERS DIRECTOR ROLES & RESPONSIBILITIES

Resolutions out of order

1. Resolution # B30 REGIONAL CONVENTION DELEGATES
2. Resolution # B31 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS (ATLANTIC)
3. Resolution # B32 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS (ATLANTIC)
4. Resolution # B33 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS (ATLANTIC)
5. Resolution # B34 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS (ATLANTIC)
6. Resolution # B35 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS (ATLANTIC)
7. Resolution # B36 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS (ATLANTIC)

The committee would like to recognize the contribution of Brother Roger Duffy, past Provincial Director NL, to the work of this committee. The committee would like to thank the Convention delegates in advance for their participation and patience in this democratic process. The committee would also like to thank Sister Colleen Coffey, and the staff of the PSAC Atlantic Region for their support.

Respectfully submitted by the By-Laws Resolutions Committee,

Chris Di Liberatore
Co-Chair

Shanny Doucet
Co-Chair

Please Note: In this report the pertinent sections of the Atlantic Regional By-Laws precede the resolution that speaks to these By-Laws.

Atlantic Regional By-Laws

SECTION 8

REPRESENTATION AND VOTING AT THE TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (1)

Each Local or Branch shall be entitled to one delegate up to the first 200 members and one additional delegate for each additional 100 members or any part thereof. Sending bodies shall provide a copy of the monthly report confirming their membership numbers in any one of the twelve (12) months preceding the call-out to the PSAC Atlantic Regional Triennial Convention in order to determine their delegate entitlement.

Sub-Section (2)

One delegate from each active Regional Women's Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces.

Sub-Section (3)

One delegate entitlement from each of the four Atlantic Provinces (i.e. four (4) delegates from each province) to represent each of the following equity groups:

- 1) Aboriginal members;
- 2) Gay, lesbian, bisexual and transgendered members;
- 3) Members with disabilities; and
- 4) Racially visible members.

Sub-Section (4)

One francophone delegate from each of the four Atlantic Provinces to represent francophone groups.

Sub-Section (5)

All Component National Officers who are members of an Atlantic Region Local shall be entitled to attend the Triennial PSAC Atlantic Regional Convention as delegates.

RESOLUTION # B23 REPRESENTATION AND VOTING AT REGIONAL CONVENTIONS

Submitted by: Atlantic Regional Council

Language of origin: English

THEREFORE, BE IT RESOLVED THAT the language contained in Section 8 of the Atlantic Regional By-Laws be rescinded, and replaced to read as follows:

Sub-Section (1)

Regional Conventions shall take place over three (3) days commencing on a Friday.

Sub-Section (2)

For the purpose of representation at a PSAC Regional Triennial Convention:

- (a) Each local (Components and DCLs) shall be entitled to one (1) delegate for the first one (1) to two hundred and fifteen (215) members and one (1) additional delegate for each additional two hundred and fifteen (215) members or fraction thereof.**
- (b) Up to twenty (20) members of their respective Regional Councils shall be delegates;**
- (c) Each active Area Council shall be entitled to elect one (1) delegate;**
- (d) Each active Regional Women's Committee shall be entitled to elect one (1) delegate;**
- (e) Each active Regional Human Rights and Equity Committee shall be entitled to elect one (1) delegate;**
- (f) Two (2) elected regional National Indigenous Peoples' Circle representatives shall be delegates;**
- (g) Each Regional Young Workers Committee shall be entitled to elect (1) delegate;**
- (h) Component national officers shall be delegates in the region in which they live or work.**
- (i) Members of the NBoD and full time Component Vice-Presidents shall be entitled to delegate status in the caucus they have elected to participate in as per Section 19, Sub-Section 5 b)**

Sub-Section (3)

- (a) **Component officers as defined in Component By-Laws that meet the following criteria shall be delegates to their respective Regional Convention:**
- i) **the officer must be a full voting member of the Component executive and elected by the Component Convention delegates or the membership at the national or regional level; and**
 - ii) **the officer must live or work in the Region.**
- (b) **Delegation to a Regional Convention of any Component officer not included in (a) above will require a recommendation from the National President and approval from the NBoD.**

Sub-Section (4)

Remuneration of delegates shall be in accordance with Section 24, Sub-Section (21) of the PSAC Constitution.

Sub-Section (5)

No member shall attend more than one Regional Convention as a delegate per convention cycle.

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels that this change should be considered housekeeping. It reflects the delegate formula that was adopted at the 2018 PSAC National Triennial Convention and the PSAC Constitution.

RESOLUTION # B6 INDIGENOUS PEOPLES

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT the PSAC-Atlantic Regional By-Laws be amended to change the term Aboriginal Peoples to **Indigenous Peoples** and amend the By-Laws accordingly.

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels that this change should be considered housekeeping. It reflects the current terminology adopted by the PSAC National Triennial Convention 2018 and the PSAC Constitution.

RESOLUTION # B10 UPDATE GLBT ACRONYM

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT the PSAC Atlantic Region replaces GLBT to **LGBTQ2+** (Lesbian, Gay, Bisexual, Transgender with a plus to encompass Intersex, Queer, Questioning, 2-Spirited, Asexual and other forms of sexual orientation and gender expression, such as genderqueer or gender non-conforming persons) and update the Atlantic Regional By-Laws accordingly.

Committee Recommendation: Concurrence

Decision _____

Rationale: The committee feels that this change should be considered housekeeping. It reflects the current terminology adopted by the PSAC National Triennial Convention 2018 and the PSAC Constitution.

Atlantic Regional By-Laws

SECTION 5

ATLANTIC REGIONAL COUNCIL MEETINGS

(a) The PSAC Atlantic Regional Council shall meet twice a year, at least once shall be in person, and may conduct additional meetings upon the request of two-thirds (2/3) of its members. Every effort will be made to schedule these meetings at equal distances throughout the year. No less than 5 months will elapse between these two meetings unless approval is provided by two-thirds (2/3) of its members.

(b) In the year of the Triennial PSAC Atlantic Regional Convention, the Atlantic Regional Council shall meet immediately prior to the Convention and shall remain in session throughout the Convention.

(c) Additional meetings shall take place through teleconferencing, other available technology, and various cost saving initiatives.

(d) For decision-making purposes, a quorum shall consist of the REVP or the Alternate REVP and a simple majority of the Atlantic Regional Council.

(e) If a director is not in attendance at any two (2) consecutive Atlantic Regional Council meetings, without good cause, that director is deemed not to be fulfilling the role of his/her position and that director's position is deemed to be vacant. Measures in accordance with the By-Laws would then be taken by the REVP Atlantic to fill the vacancy.

RESOLUTION # B2 ATLANTIC REGIONAL COUNCIL MEETING

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 5 (a) of the PSAC Atlantic By-Laws be amended as follows:

The PSAC Atlantic Regional Council shall meet twice a year, at least once shall be in person, and may conduct additional meetings upon the request of two-thirds (2/3) of its members. Every effort will be made to schedule these meetings at equal **time intervals** throughout the year. **Meetings will rotate location in order to ensure every province of the Atlantic region has hosted a Regional Council meeting at least once per three-year cycle.**

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels this practice is already in place and wants to ensure its continuity to allow greater access to members in each province the opportunity to attend in person to observe the Council's work.

Atlantic Regional By-Laws

SECTION 13

REGIONAL CONFERENCES

The Newfoundland and Labrador Women's Conference and the Maritime Women's Conferences shall be held at least six (6) months prior to the National Women's Conference and the Triennial PSAC Atlantic Regional Convention.

RESOLUTION # B9 REGIONAL CONFERENCES

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 13 of the PSAC Atlantic By-Laws be amended as follows:

- a) The Newfoundland and Labrador Women's Conference and the Maritime Women's Conferences shall be held at least six (6) months prior to the National Women's Conference and the Triennial Atlantic Regional Convention.
- b) **Racially Visible Members Conference and the Regional Health and Safety Conference shall be held at least six (6) months prior of its respective National Conference.**

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels that this resolution establishes that these regional conferences are to happen at least 6 months prior to their respective National Conferences.

Atlantic Regional By-Laws

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (10)

Young Workers' Director

The Young Workers' Director shall:

- a) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Convention;
- b) submit a written report of their activities to the PSAC Atlantic Regional Council and to the Triennial PSAC Atlantic Convention.
- c) ensure and promote representation of the interest of young PSAC workers in various union bodies, programs and social justice groups;
- d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

**COMPOSITE RESOLUTION # B17A (INCLUDES B17, B19, B22 & B26)
ATLANTIC YOUNG WORKERS DIRECTOR ROLES & RESPONSIBILITIES**

Submitted by: St. John's Young Workers Committee (SJYWC)

Language of origin: English

BE IT RESOLVED THAT Bylaw 6 Sub Section (10) be amended to include the Atlantic Young Workers Director shall **organize at minimum 2 conference calls per annum with Young Worker Committee Chairs in the region or their designate, with the assistance of the PSAC regional office, in their listed roles and responsibilities.**

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels this would support the networking and collaboration of young worker members and activists throughout the region.

Atlantic Regional By-Laws

SECTION 10

ELECTION OF OFFICERS AT THE PSAC ATLANTIC REGIONAL TRIENNIAL CONVENTION

Sub-Section (7)

(a) A vacancy in the office of REVP Atlantic shall be filled by the Alternate REVP Atlantic.

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (4)

Alternate REVP

The Alternate REVP Atlantic shall:

- (a) perform regional duties of the REVP Atlantic in his or her absence and perform other duties as may be assigned by the REVP Atlantic;
- (b) serve as an ex-officio member of all Atlantic Regional Council Committees as requested by the REVP Atlantic;
- (c) attend as an observer all Atlantic Regional Council Meetings.

RESOLUTION # B1 1ST ALTERNATE REVP

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 10 Sub-Section (7) (a) be amended as follows:
A vacancy in the office of REVP Atlantic shall be filled by the **1st** Alternate REVP Atlantic.

BE IT FURTHER RESOLVED THAT Section 6 Sub-Section (4) of the PSAC Atlantic By-Laws be amended as follows:

1st Alternate REVP

The **1st** Alternate REVP Atlantic shall:

(a) perform regional duties of the REVP Atlantic in his or her absence **when requested** and perform other duties as may be assigned by the REVP Atlantic;

(b) serve as an ex-officio member of all Atlantic Regional Council Committees as requested by the REVP Atlantic;

(c) **May** attend **without regional funding** as an observer, **meetings of the Atlantic Regional Council**.

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels this change should be considered housekeeping. It adds clarity to our By-Laws and this change would not result in any extra cost as observers are not funded.

Atlantic Regional By-Laws

SECTION 2

MANDATE AND OBJECTIVES

Sub-Section (2)

To provide for a PSAC structure in the Atlantic Region, that reflects the needs and reality of the membership within the four Atlantic Provinces while respecting the constitutional integrity of the PSAC and its Components.

SECTION 3

MEMBERSHIP AND MEMBERSHIP RIGHTS

Sub-Section (1)

Membership shall be comprised of the following within the four Atlantic Provinces:

a) All Components, Locals and Branches;

Sub-Section (4)

All Components, Locals, Branches and Regional Committees have the right to participate in the PSAC Atlantic Regional Council and are encouraged to participate in its activities and decision making processes through their representatives.

SECTION 4

STRUCTURE OF THE PSAC ATLANTIC REGIONAL COUNCIL

The PSAC Atlantic Regional Council shall be composed of:

(a) The REVP Atlantic who shall be elected pursuant to the PSAC Constitution and Section 10 of these By-Laws;

(b) Two Regional Directors from each of the following provinces elected in their respective Caucus at the Triennial PSAC Atlantic Regional Convention:

- 1) New Brunswick
- 2) Newfoundland and Labrador
- 3) Nova Scotia
- 4) Prince Edward Island

(c) Two Women Directors elected in a women's caucus at the Triennial PSAC Atlantic Regional Convention; one of which will be from Newfoundland and Labrador; the Women Directors must be affiliated (where established) to an active RWC;

(d) One Director from each of the following equity groups elected in their respective caucus at the Triennial PSAC Atlantic Regional Convention:

- 1) Aboriginal members
- 2) Gay, lesbian, bisexual and transgendered members
- 3) Members with disabilities
- 4) Racially visible members

(e) One Francophone Director elected in caucus at the Triennial PSAC Atlantic Regional Convention;

(f) Two Non-Treasury Board/Separate Employer Directors elected in a Non-Treasury Board caucus at the Triennial PSAC Atlantic Regional Convention, one of which will be from Newfoundland and Labrador;

(g) One Young Workers' Director elected in a youth caucus at Triennial PSAC Atlantic Regional Convention.

SECTION 10

ELECTION OF OFFICERS AT THE PSAC ATLANTIC REGIONAL TRIENNIAL CONVENTION

Sub-Section (8)

Nomination and Election of the Atlantic Regional Council Directors and Alternates

(iv) The Director and Alternates shall be sworn in and take office at the end of the Atlantic Regional Triennial Convention.

RESOLUTION # B4 DCL DIRECTOR

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 2 Sub-Section (2) of the PSAC Atlantic By-Laws be amended as follows:

To provide for a PSAC structure in the Atlantic Region that reflects the needs and reality of the membership within the four Atlantic Provinces, while respecting the constitutional integrity of the PSAC, its Components **and Directly Chartered Locals**.

BE IT RESOLVED THAT Section 3 Sub-Section (1) (a) of the PSAC Atlantic By-Laws be amended as follows:

(a) All Components, Locals, Branches **and Directly Chartered Locals**;

BE IT RESOLVED THAT Section 3 Sub-Section (4) of the PSAC Atlantic By-Laws be amended as follows:

All Components, Locals, Branches, **Directly Chartered Locals** and Regional Committees have the right to participate in the PSAC Atlantic Regional Council and are encouraged to participate in its activities and decision-making processes through their representatives.

BE IT RESOLVED THAT Section 4 of the PSAC Atlantic By-Laws be amended as follows:

(h) One Directly Chartered Locals Director elected in a Directly Chartered Locals caucus at Triennial PSAC Atlantic Regional Convention.

BE IT RESOLVED THAT Section 10 Sub-Section (8) (iv) of the PSAC Atlantic By-Laws be amended as follows:

The Maritime Non-Treasury Board/Separate Employer Director and Newfoundland and Labrador Non-Treasury Board/Separate Employer Director and their Alternates shall be nominated and elected in caucus at the Atlantic Regional Triennial Convention by delegates representing Non-Treasury Board members ~~which include Directly Chartered Locals~~ from their regions at Convention.

BE IT RESOLVED THAT Section 10 Sub-Section (8) of the PSAC Atlantic By-Laws be amended as follows:

(vii) The Directly Chartered Locals Director and their Alternates shall be nominated and elected in caucus at the Atlantic Regional Triennial Convention by Directly Chartered Locals delegates within the Atlantic Region.

BE IT FURTHER RESOLVED THAT the entire PSAC-Atlantic Regional By-Laws are amended accordingly.

Committee Recommendation Concurrence

Decision: _____

Rationale: The committee feels these changes should be considered housekeeping. They reflect current practices and add clarity to our By-Laws. These changes are required as a result of adding a DCL Director to our Atlantic structure as adopted at the Regional Triennial Convention 2017.

Atlantic Regional By-Laws

SECTION 4

STRUCTURE OF THE PSAC ATLANTIC REGIONAL COUNCIL

(g) One Young Workers' Director elected in a youth caucus at Triennial PSAC Atlantic Regional Convention.

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (10)

Young Workers' Director

The Young Workers' Director shall:

c) ensure and promote representation of the interest of young PSAC workers in various union bodies, programs and social justice groups;

SECTION 7

TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (1)

(c) The Atlantic Regional Council shall be responsible for the production and distribution of the PSAC Atlantic Triennial Convention proceedings to all Convention delegates, Locals/Branches, Regional Women's Committees, Equity Seeking Group Committees and Area Councils, within six months of Convention.

RESOLUTION # B11 YOUNG WORKER TERMINOLOGY

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 4 (g) be amended as follows:

One Young Workers' Director elected in a **young workers'** caucus at Triennial PSAC Atlantic Regional Convention.

BE IT FURTHER RESOLVED THAT Section 6 Sub-Section 10 (c) of the PSAC Atlantic By-Laws be amended as follows:

ensure and promote representation of the interest of young ~~PSAC~~ workers in various union bodies, programs and social justice groups; and

BE IT FURTHER RESOLVED THAT Section 7 Sub-Section (1) (c) of the PSAC Atlantic By-Laws be amended as follows:

The Atlantic Regional Council shall be responsible for the production and distribution of the PSAC Atlantic Triennial Convention proceedings to all Convention delegates, Locals/Branches, Regional Women's Committees, Equity Seeking Group Committees, **Young Workers' Committees** and Area Councils, within six months of Convention.

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels these changes should be considered housekeeping. It adds clarity to our By-Laws.

Atlantic Regional By-Laws

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (8)

Directors for Francophones

RESOLUTION # B5 FRANCOPHONE DIRECTOR

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT the title of Section 6 Sub-Section (8) of the PSAC Atlantic By-Laws be amended as follows:

Director for Francophones

Committee Recommendation: Concurrence Decision: _____

Rationale: The committee feels this change should be considered housekeeping. It adds clarity to our By-Laws and reflects the fact that we only have one Director on Council for Francophone members.

Atlantic Regional By-Laws

SECTION 7

TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (3)

(e) establish the budgetary provisions of the ensuing period, including the membership fees to be paid by each participating Local or Branch;

RESOLUTION # B8 MEMBERSHIP FEES

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 7 Sub-Section (3) (e) of the PSAC Atlantic By-Laws be amended as follows: establish the budgetary provisions of the ensuing period, ~~including the membership fees to be paid by each participating Local or Branches;~~

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels this change should be considered housekeeping. It reflects current practices as the Region currently does not charge membership fees to Locals or Branches.

Atlantic Regional By-Laws

SECTION 2

MANDATE AND OBJECTIVES

Sub-Section (4)

To promote the organization of PSAC members in the Atlantic Region into Regional Women's Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Sub-Section (5)

To promote the organization of PSAC members in the Atlantic Region into Equity Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Sub-Section (6)

To promote the organization of PSAC members in the Atlantic Region into Young Worker's Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

RESOLUTION # B7 MANDATE AND OBJECTIVES

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 2 Sub-Section (4), (5) and (6) of the PSAC Atlantic By-Laws be regrouped together under one paragraph under Section 2 Sub-Section (4) of the PSAC Atlantic By-Laws as follows:

To promote the organization of PSAC members in the Atlantic Region into Regional Women’s Committees, Equity Committees and Young Worker’s Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Committee Recommendation: Concurrence

Decision: _____

Rationale: The committee feels this change should be considered housekeeping. It limits repetition in our By-Laws.

Atlantic Regional By-Laws

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (2)

The Atlantic Regional Council shall:

(f) ensure that minutes of all Atlantic Regional Council meetings and Directors' reports shall be posted on the Atlantic Regional website no later than 60 days from the date the meeting is held; and

RESOLUTION # B3 ATLANTIC REGIONAL COUNCIL MINUTES

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 6 Sub-Section (2) (f) of the PSAC Atlantic By-Laws be amended as follows: ensure that minutes of all Atlantic Regional Council meetings and Directors' reports shall be posted on the Atlantic Regional website no later than **90** days from the date the meeting is held; and

Committee Recommendation: Concurrence Decision: _____

Rationale: The committee feels this change to the By-Laws will provide more time for translation of the minutes and alleviate pressure on staff.

Atlantic Regional By-Laws

SECTION 13

REGIONAL CONFERENCES

The Newfoundland and Labrador Women's Conference and the Maritime Women's Conferences shall be held at least six (6) months prior to the National Women's Conference and the Triennial PSAC Atlantic Regional Convention.

COMPOSITE RESOLUTION # B12A (INCLUDES B12, B14, B16, B18, B21, B25 & B28) ATLANTIC YOUNG WORKER CONFERENCE

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 13 of the Atlantic By-Laws be amended to include the Atlantic Young Worker Conference be held within the region once per cycle.

Committee Recommendation: Non-Concurrence Decision: _____

Leanne Moss requested to be recorded against the committee's recommendation.

Rationale: The committee strongly supports the Young Workers networking initiatives and recognizes that Young Workers are the future of our Union. Having Young Workers conferences in our region would certainly help our Young Workers' network to expand. However, without a guaranteed funding in our region for Young Workers' conferences, the committee feels it would be premature at this point to amend our regional by laws until a decision is made at the national level to guarantee funding allocations for such regional conferences.

RESOLUTION # B27 REGIONAL REPRESENTATION FOR THE ACADEMIC SECTORS IN THE ATLANTIC COUNCIL

Submitted by: Union of Graduate Student Workers and Postdoctoral Fellows of the University of New Brunswick, PSAC Local 60550

Language of origin: English

BE IT RESOLVED THAT Atlantic Region adds one (1) Academic Sector Director on the Atlantic Council and,

BE IT FURTHER RESOLVED THAT the election for this new Director be conducted at a caucus of Atlantic Academic Sector members at the 2020 Atlantic Convention.

Committee Recommendation: Non-Concurrence Decision: _____

Rationale: The committee understands that the academic sector members may have distinct and unique challenges, but feels they have other opportunities to be represented at Atlantic Council (Director positions include DCL, Provincial, Young Workers, Francophone, Women and Equity groups) and Regional Level.

Atlantic Regional By-Laws

SECTION 6

ROLES AND RESPONSIBILITIES OF THE ATLANTIC REGIONAL COUNCIL

Sub-Section (10)

Young Workers' Director

The Young Workers' Director shall:

- a) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Convention;
- b) submit a written report of their activities to the PSAC Atlantic Regional Council and to the Triennial PSAC Atlantic Convention.
- c) ensure and promote representation of the interest of young PSAC workers in various union bodies, programs and social justice groups;
- d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the Atlantic Regional Council.

**COMPOSITE RESOLUTION # B13A (INCLUDES B13, B15 & B20)
ATLANTIC YOUNG WORKERS DIRECTOR ROLES & RESPONSIBILITIES**

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 6 Sub Section (10) of the PSAC Atlantic By-Laws be amended to include this in their listed roles and responsibilities.

Committee Recommendation: Non-Concurrence Decision: _____

Rationale: The committee feels the intent is already covered in B-17 composite and the “be it resolved” is unclear as it doesn’t define “this”.

Atlantic Regional By-Laws

SECTION 8

REPRESENTATION AND VOTING AT THE TRIENNIAL PSAC ATLANTIC REGIONAL CONVENTION

Sub-Section (2)

One delegate from each active Regional Women's Committee, with a minimum of two (2) delegates from each of the four Atlantic Provinces.

RESOLUTION # B30 REGIONAL CONVENTION DELEGATES

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

BE IT RESOLVED THAT Section 8 Sub-Section (2) be amended as follows: **(j) One Francophone delegate from each of the four Atlantic Provinces to represent francophone groups; and**

BE IT FURTHER RESOLVED THAT Section 8 Sub-Section (2) be amended as follows: **(k) One delegate entitlement from each of the four Atlantic Provinces to represent each of the following equity groups:**

- i) Indigenous members**
- ii) LGBTQ2+ members**
- iii) Members with disabilities; and**
- iv) Racially visible members**

Ruling: Both Be It Resolved out of order - this section is no longer in effect due to change made to Section 16 of PSAC Constitution in 2018. Cannot change what no longer exists.

**RESOLUTION # B31 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS
(ATLANTIC)**

Submitted by: St. John's Young Workers Committee (SJYWC)

Language of origin: English

BE IT RESOLVED THAT PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Ruling: Out of order - this change would need to be made nationally. One region cannot do this - would require implementation by PSAC national.

**RESOLUTION # B32 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS
(ATLANTIC)**

Submitted by: GSU Local 90011

Language of origin: English

BE IT RESOLVED THAT PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Ruling: Out of order - this change would need to be made nationally. One region cannot do this - would require implementation by PSAC national.

**RESOLUTION # B33 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS
(ATLANTIC)**

Submitted by: PSAC Young Workers Committee – Halifax

Language of origin: English

BE IT RESOLVED THAT PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Ruling: Out of order - this change would need to be made nationally. One region cannot do this - would require implementation by PSAC national.

**RESOLUTION # B34 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS
(ATLANTIC)**

Submitted by: PSAC Young Workers Committee - Fredericton and Surroundings

Language of origin: English

BE IT RESOLVED THAT PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Ruling: Out of order - this change would need to be made nationally. One region cannot do this - would require implementation by PSAC national.

**RESOLUTION # B35 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS
(ATLANTIC)**

Submitted by: St. John's Area Council

Language of origin: English

BE IT RESOLVED THAT PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Ruling: Out of order - this change would need to be made nationally. One region cannot do this - would require implementation by PSAC national.

**RESOLUTION # B36 DELEGATES TO FEDERATION OF LABOUR CONVENTIONS
(ATLANTIC)**

Submitted by: UNE Local 90023

Language of origin: English

BE IT RESOLVED THAT PSAC Atlantic provide funding for the Atlantic Council members to attend their respective Federation of Labour Conventions during their term of office.

Ruling: Out of order - this change would need to be made nationally. One region cannot do this - would require implementation by PSAC national.

RESOLUTION # B24 REPRESENTATION AT REGIONAL CONVENTIONS

Submitted by: The Greater Moncton Area Council

Language of Origin: French

BE IT RESOLVED THAT the delegates to the 2020 Atlantic Regional Convention adopt this resolution and submit it to the next PSAC National Convention to amend the PSAC Constitution and Regulations such that the regions can restore their delegate entitlement to the status quo prior to the 2018 National Convention.

BE IT FURTHER RESOLVED THAT all delegates to regional conventions continue to be fully funded.

Ruling: The first Be It Resolved is out of order and the second Be It Resolved is moot, due to the first Be It Resolved being out of order.

RESOLUTION # B29 REPRESENTATION AT REGIONAL CONVENTIONS
--

Submitted by: The Greater Moncton Human Rights Committee

Language of Origin: French

BE IT RESOLVED THAT the delegates to the 2020 Atlantic Regional Convention adopt this resolution and submit it to the next PSAC National Convention to amend the PSAC Constitution and Regulations such that the regions can restore their delegate entitlement to the status quo prior to the 2018 National Convention.

BE IT FURTHER RESOLVED THAT all delegates to regional conventions continue to be fully funded.

Ruling: The first Be It Resolved is out of order and the second Be It Resolved is moot, due to the first Be It Resolved being out of order.

Report of the General Resolutions Committee

Report of the General Resolutions Committee to the 8th Triennial PSAC Atlantic Regional Convention

Sister Colleen Coffey, REVP Atlantic, appointed the following members to the General Resolutions Committee:

Co-Chairs:

Sister Michelle Neill, Director for Members with Disabilities

Sister Rhonda Doyle-LeBlanc, Women's Director – Maritimes

Committee Members:

Brother John Ivany, Director for DCL Members

Brother Brian Oldford, Director for Non-Treasury Board I Separate Employer

Brother Mike Leblanc, Provincial Director, NB

Brother Bill Kroeger, Provincial Director, NS

PSAC Resource Officers: Mary MacNeil and Alley Doyle

It should be noted that because of COVID-19, the work of this committee had to be done via skype conference calls.

The Committee was given feedback by PSAC National President, Chris Aylward who reviewed the resolutions to ensure that they were not in violation of the PSAC Constitution. All resolutions received were in line with the PSAC Constitution.

The selected co-chairs first met by conference call on April 7th to do some work in preparation of the Committee's call.

The General Resolutions Committee met through teleconference on April 16th and 17th, 2020 to review the one hundred and twenty-nine (129) General Resolutions submitted to Convention.

All resolutions are automatically moved and seconded by the Co-Chairs on behalf of the Committee.

The General Resolutions Committee established its priorities as follows:

Concurrence:

1. Resolution # G15 THE EMPLOYER DOES NOT OFFICIALLY PROVIDE APPROPRIATE SAFE SPACES FOR NURSING WORKERS
2. Composite Resolution # G13A NATIONAL STANDARD FOR RECALCULATIONS OF CHILD SUPPORT
3. Composite Resolution # G84A PSAC NATIONAL ENVIRONMENT POLICY
4. Composite Resolution # G6A UNIONISM ON TURTLE ISLAND
5. Resolution # G128 NATIONAL UNIVERSAL PHARMACARE

6. Resolution # G11 INCLUSION OF LGBTQ2+ MEMBERS IN THE EMPLOYMENT EQUITY ACT
7. Resolution # G10 ELIMINATE THE TOTAL BLOOD BAN
8. Resolution # G1 PRESUMPTIVE CLAUSE FOR OCCUPATIONAL STRESS
9. Resolution # G63 PSAC LGBTQ2+ REGIONAL CONFERENCES
10. Composite Resolution # G14A DOMESTIC VIOLENCE PAID LEAVE
11. Resolution # G129 NATIONAL UNIVERSAL CHILDCARE
12. Resolution # G9 SUPPORT THE BAN OF CONVERSION THERAPY
13. Resolution # G12 REGIONAL HUMAN RIGHTS COMMITTEE FUNDING
14. Resolution # G101 REGIONAL WOMEN'S CONFERENCES FUNDING
15. Composite Resolution # G2A TWO-TIERED PENSION PLAN
16. Resolution # G16 MARINE ACT PENSIONS
17. Composite Resolution # G3A ENVIRONMENT STEWARDSHIP IN CONFERENCE MATERIALS
18. Resolution # G100 REGIONAL WOMEN'S COMMITTEE FUNDING
19. Composite Resolution # G8A NATIONAL YOUNG WORKER CONFERENCE
20. Composite Resolution # G7A NATIONAL YOUNG WORKER COMMITTEE
21. Composite Resolution # G17A ACTIVATING PSAC ATLANTIC AREA COUNCILS (BY TELECONFERENCE)
22. Composite Resolution # G4A PART-TIME SCHOLARSHIP
23. Composite Resolution # G5A PSAC MINI TRAINING MODULES
24. Resolution # G83 A GREEN NEW DEAL
25. Composite Resolution # G20A POST-GRADUATE SCHOLARSHIP
26. Resolution # G67 UNDERGRADUATE PART-TIME SCHOLARSHIP

Non-Concurrence

1. Composite Resolution # G18A ACTIVATING PSAC ATLANTIC AREA COUNCILS (IN PERSON)
2. Composite Resolution # G24A ANNUAL REGIONAL YOUNG WORKER SEMINARS
3. Composite Resolution # G25A YOUNG WORKER DELEGATES AT THE TRIENNIAL PSAC REGIONAL CONVENTION
4. Composite Resolution # G26A YOUNG WORKER DELEGATES AT THE TRIENNIAL PSAC NATIONAL CONVENTION
5. Composite Resolution # G27A BROADCASTS OF PSAC REGIONAL CONFERENCES & CONVENTIONS
6. Composite Resolution # G28A BROADCASTS OF PSAC NATIONAL CONFERENCES & CONVENTIONS
7. Resolution # G32 PSAC ATLANTIC LGBTQ2+ CONFERENCE

The Committee would like to thank the Convention delegates in advance for their participation and patience in this democratic process. The Committee would also like to thank Sister Colleen Coffey, and the staff of the PSAC Atlantic Region for their support to the Committee.

Respectfully submitted by the General Resolutions Committee,

Rhonda Doyle-Leblanc
Co-Chair

Michelle Neill
Co-Chair

RESOLUTION # G15 THE EMPLOYER DOES NOT OFFICIALLY PROVIDE APPROPRIATE SAFESPACES FOR NURSING WORKERS

Submitted by: Halifax Regional Women's Committee

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G15 which reads as follows:

BE IT RESOLVED THAT PSAC lobby the Federal Government to provide safe spaces in Federal Offices.

Rationale: The Committee is in concurrence with this resolution and recognizes the importance of a dedicated space for nursing parents. Parents should have the right to a private space with amenities such as a fridge, sink, electrical outlet and adequate seating in order to ensure they can work and continue to provide breastmilk to their baby.

Committee Recommendation: Concurrence

Decision: _____

COMPOSITE RESOLUTION # G13A (INCLUDES G126) NATIONAL STANDARD FOR RECALCULATIONS OF CHILD SUPPORT

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G13A which reads as follows:

BE IT RESOLVED THAT the PSAC lobby the federal government to create a national standard of child support calculation and automated recalculation of child support each year, regardless of where each parent resides.

Rationale: The Committee is in concurrence with this resolution and acknowledges that children are negatively affected by the inconsistency from province to province with regards to standards of administration and penalties for unpaid child support. A national standard would enable the automatic submission of information needed so that a parent would not have to pay for further legal fees in order to receive child support payments that have already been established by the court system.

Committee Recommendation: Concurrence

Decision: _____

COMPOSITE RESOLUTION # G84A (INCLUDES G106) PSAC NATIONAL ENVIRONMENT POLICY

Submitted by: USJE Local 90098

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G84A which reads as follows:

THE PSAC WILL develop a National Environment Policy prior to 2023.

Rationale: The Committee recommends concurrence on this resolution. There is a recognition of the importance of PSAC being a part of the movement for environmental change, conservation, sustainability and resource management. It was noted that it is time for PSAC to educate members on environmental issues and public service issues are akin to each other.

Committee Recommendation: Concurrence

Decision: _____

COMPOSITE RESOLUTION # G6A (INCLUDES G30, G46, G61, G64, G65, G81, G98, G105 & G124) UNIONISM ON TURTLE ISLAND

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G6A which reads as follows:

BE IT RESOLVED THAT the PSAC support and provide the “Unionism on Turtle Island” training at least once per 3-year cycle in each PSAC region across Canada.

Rationale: The Committee concurs with this resolution. Unionism on Turtle Island is a popular course with high numbers of applications, which leads to members being unable to participate. This important training gives members an opportunity to dismiss any myths and to learn more about issues that affect Indigenous Peoples.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G128 NATIONAL UNIVERSAL PHARMACARE

Submitted by: UNE Local 90023

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G128 which reads as follows:

BE IT RESOLVED THAT PSAC lobby the federal government before the next federal election for Universal Pharmacare for all Canadians.

Rationale: The Committee recommends concurrence for this resolution. Headway has been made but it is important to continue lobbying to ensure pharmacare is enacted in order to provide universal access to medication for everyone within Canada.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G11 INCLUSION OF LGBTQ2+ MEMBERS IN THE EMPLOYMENT EQUITY ACT

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends **CONCURRENCE** in Resolution # G11 which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic support and stay focused on the National PSAC office and join the battle to include the LGBTQ2+ members within the Employment Equity Act and,

BE IT FURTHER RESOLVED THAT PSAC enforce the Employer’s obligation to follow the Employment Equity Act when changes are made.

Rationale: The Committee recognizes the discriminatory nature of the exclusions of LGBTQ2+ employees in the employment equity Act. While there has been advancement of the rights of LGBTQ2+ people, the pride community is still not an inclusive space, particularly within the Employment Equity Act.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G10 ELIMINATE THE TOTAL BLOOD BAN

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G10 which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic's governing body and its members lobby the federal government to eliminate the Blood Ban entirely.

Rationale: The Committee identifies that some restrictions have lifted, but the blood ban is still a discriminatory practice toward gay men, bisexual men and other men that have sex with men. There is no conclusive scientific evidence to prove that banning blood donations on the basis of sexuality or gender identity can reduce the transmission of sexually transmitted diseases in donated blood.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G1 PRESUMPTIVE CLAUSE FOR OCCUPATIONAL STRESS INJURIES

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G1 which reads as follows:

THE PSAC WILL immediately start to lobby the Government of Canada to amend the Government Employees Compensation Act (GECA) to provide presumptive coverage for occupational stress injuries (OSIs) suffered by its members.

THE PSAC WILL consult with its components, directly chartered locals, and other Unions representing workers covered under the GECA to determine which job classifications should be included in the presumptive language.

THE PSAC WILL research and write a policy paper in support of these members being included in a federal presumptive clause for OSIs.

Rationale: There are a handful of provinces that have a presumption clause whereby those in specified occupations are presumed to have developed OSIs from the work they do. Most provinces do not have such presumptive legislation.

Many PSAC members do very dangerous work that exposes them to trauma (ex: Border Services officers, Coast Guards, Probation/Parole Officers, etc.), yet they are not included in the current definitions for the existing presumptive clauses; they ought to be.

It can be very triggering when having to relive and recount the traumatic events that led to an OSI, and this often becomes a barrier to reporting these workplace injuries. These members deserve quick access to professional treatment in order to begin their recovery from the injury.

A federal presumption clause under GECA would mandate presumption entitlement across Canada, as well as pressure those provinces that do not currently have presumption clauses to enact them; as they would now be faced with a dilemma of having to cover federal workers, while not providing the same entitlement to provincial workers. This amendment would have far-reaching implications for many workers across the country.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G63 PSAC LGBTQ2+ REGIONAL CONFERENCES

Submitted by: Halifax Human Rights Committee

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G63 as amended which reads as follows:

BE IT RESOLVED THAT an LGBTQ2+ (Pride) Conference be held once per cycle in the regions.

Rationale: The Committee recommends concurrence for this resolution. There are currently Regional Women and Racially Visible Conferences each cycle and having a conference for LGBTQ2+ members would move towards inclusion of all equity groups. Furthermore, it was noted by the Committee that the intent of this resolution is to ensure LGBTQ2+ conferences in each region and that funding would come from national.

Committee Recommendation: Concurrence

Decision: _____

COMPOSITE RESOLUTION # G14A (INCLUDES G127) DOMESTIC VIOLENCE PAID LEAVE

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G14A which reads as follows:

BE IT RESOLVED THAT PSAC lobby federal and provincial/territorial governments to create a federal standard across Canada to implement 10 days of paid domestic violence leave for all Canadians, regardless of where they reside or for whom they work.

Rationale: The Committee is in concurrence of this resolution. There is recognition that while there has been some movement with leave for persons experiencing domestic violence, there are inconsistencies between provinces, cities and workplace environments. This resolution would push to ensure that all workers will have the ability to take the time needed to ensure their safety and wellbeing.

Domestic Violence Leave Legislation Canada
(Annually)

Province	Days (paid)	Days (Unpaid)	Weeks*
NL	3	7	N/A
PEI	3	7	N/A
NS	N/A	10	N/A
MB	5	5	17
ON	5	5	15
NB	5	5	16
SK	N/A	10	N/A
AB	N/A	10	N/A
QC	2	N/A	26
Yukon	N/A	N/A	N/A
NWT	5	N/A	15

*must be taken in one continuous time period

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G129 NATIONAL UNIVERSAL CHILDCARE

Submitted by: UNE Local 90023

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G129 which reads as follows:

BE IT RESOLVED THAT PSAC continue to lobby the federal and provincial/territorial governments before the next federal election for universal affordable childcare across Canada.

Rationale: The Committee recommends concurrence for this resolution. There has been headway made but the Committee noted the importance of continually lobbying to ensure a national childcare program is enacted as it would reduce the need for social assistance and make it easier for parents (particularly women) to participate in the workforce.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G9 SUPPORT THE BAN OF CONVERSION THERAPY

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G9 as amended which reads as follows:

BE IT RESOLVED THAT PSAC-Atlantic lobbies the four provincial governments in order to ensure that they adopt legislation to ban conversion therapies.

Rationale: Conversion therapy has been banned on a federal level, however the Committee recognized that there are inconsistencies in provincial legislation. As of today's date, 3 provinces in Canada have enacted laws to ban conversion therapy, only one of which is in the Atlantic Region (Nova Scotia).

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G12 REGIONAL HUMAN RIGHTS COMMITTEE FUNDING

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G12 which reads as follows:

BE IT RESOLVED THAT each HRC that is in compliance with PSAC HRC requirements for eligibility receive a flat rate funding amount of \$2,000 per year in funding.

Rationale: The Committee is in concurrence with this resolution as there is still a lot of work that Human Rights Committees have to do in order to advance the rights of LGBTQ2+, disabled, indigenous and racially visible peoples. There is currently an unpredictability of the funding received each year as it is based on the number of Human Rights Committees regionally and/or nationally. A flat rate would make it easier for HRCs to plan their work throughout the year.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G101 REGIONAL WOMEN'S CONFERENCES FUNDING

Submitted by: Rocky Harbour Regional Women's Committee

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G101 which reads as follows:

BE IT RESOLVED THAT the PSAC double the funding in the 2021-2023 cycle for Regional Women's Conferences to the seven (7) regions to increase and maximize participation of women at the Regional Women's Conferences.

Rationale: The Committee has recommended concurrence for this resolution. The Committee acknowledges the increase in expenses for accommodation and travel, which subsequently affects the number of participants that can attend these conferences. It is noted that the Regional Women's Conferences provide opportunity for women to become more active in and educated on the labour movement.

Committee Recommendation: Concurrence

Decision: _____

COMPOSITE RESOLUTION # G2A (INCLUDES G31, G47, G62, G66, G82, G99 & G125) TWO-TIERED PENSION PLAN

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G2A which reads as follows:

THE PSAC WILL lobby the Government of Canada to repeal the changes to the Public Service Superannuation Act that raised the minimum, unreduced retirement age to sixty years old with thirty years of service for anyone hired into the federal public service after January 1, 2013.

Rationale: The Harper government passed the omnibus budget Bill C-45 in 2012 which changed the Public Service Superannuation Act so that anyone hired after January 1, 2013 must now work until 60 years old, with 30 years service (up from 55) or 65 years old without at least 30 years service. This is unacceptable.

The PSAC has been successful at having some of the Harper era attacks on labour repealed, but not this one. It is never in members' interest to accept legislated changes to our working conditions or benefits.

We did not agree to these changes at the bargaining table, and we must fight to end this two-tiered pension scheme.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G16 MARINE ACT PENSIONS

Submitted by: UCTE Local 61124

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G16 which reads as follows:

BE IT RESOLVED THAT PSAC and UCTE on behalf of ALL our members affected by the Canada Marine ACT, investigate and bring to resolution that those members past and present have their pension adjustments in line with the Federal Government as promised to ALL members affected whose pensions are administered by AON or any other pension administrators and be made whole.

Rationale: The Committee is in concurrence with this resolution and agrees that there is unfairness due to the contradictory communication from the federal government - that all members have the same reduction format applied to their pension. The Committee concurs that the reduction format should not be different based on the pension administrator.

Committee Recommendation: Concurrence

Decision: _____

COMPOSITE RESOLUTION # G3A (INCLUDES G19, G40, G55, G75, G92, G104, G118) ENVIRONMENTAL STEWARDSHIP IN CONFERENCE MATERIALS

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G3A which reads as follows:

BE IT RESOLVED THAT PSAC incorporate an environmental harm assessment of the procurement and material distribution practices for conventions, conferences and training, with an objective of eliminating unnecessary consumption and waste, and

BE IT FURTHER RESOLVED THAT PSAC, supported by the Alliance Executive Committee, provide guidelines to all regions for reducing waste, and

BE IT FURTHER RESOLVED THAT PSAC publish these guidelines on its website and supply them to all Components to encourage uniform adoption across the union.

Rationale: As this has been the practice at PSAC events in the past, the Committee is in concurrence with this resolution as it is not only beneficial to the environment but also a cost savings to the PSAC.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G100 REGIONAL WOMEN'S COMMITTEE FUNDING

Submitted by: Rocky Harbour Regional Women's Committee

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G100 which reads as follows:

BE IT RESOLVED THAT each RWC that is following PSAC RWC requirements for eligibility receive a flat rate funding amount of \$2,000 per year in funding.

Rationale: The Committee is in concurrence with this resolution as there is still a lot of work that RWCs have to do in order to advance the rights of women, especially in the areas of childcare, domestic violence and rights in the workplace. There is currently an unpredictability of the funding received each year as it is based on the number of Regional Women's Committees regionally and/or nationally. A flat rate would make it easier for RWCs to plan their work throughout the year.

Committee Recommendation: Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G8A (INCLUDES G23, G35, G50, G70, G87 & G113)
NATIONAL YOUNG WORKER CONFERENCE**

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G8A as amended which reads as follows:

BE IT RESOLVED THAT a PSAC National Young Workers' Conference be held once per cycle.

Rationale: The Committee is in concurrence with this resolution due to the recognition that the PSAC has not had a National Young Worker Conference to date. These conferences would give members an opportunity to collaborate and network with each other, which in turn would aid in the mobilization and empowerment of young workers within the PSAC membership.

Committee Recommendation: Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G7A (INCLUDES G22, G42, G57, G77, G94 & G120)
NATIONAL YOUNG WORKER COMMITTEE**

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G7A which reads as follows:

BE IT RESOLVED THAT a PSAC National Young Workers' Committee (NYWC), funded by the PSAC and supported by the AEC, be established and comprised of the young worker representatives elected from each of the PSAC regional conventions for the duration of their term; and

BE IT FURTHER RESOLVED THAT all locals be encouraged to participate in the Young Workers' Committee (YWC) networks of their respective regions; and

BE IT FURTHER RESOLVED THAT the PSAC NYWC report back to the REVP(s) who hold the young worker portfolio.

Rationale: During the discussion on this resolution, there were questions around the terms of reference, meeting frequency and funding. However, the Committee has voted in concurrence with this resolution due to the recognition that there are Young Worker representatives on each Regional Council across the country, and that giving Young Workers an opportunity to collaborate and network with each other aids the PSAC as a whole as it fosters leadership development within the membership.

Committee Recommendation: Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G17A (INCLUDES G38, G53, G73, G90, G109 & G116)
ACTIVATING PSAC ATLANTIC AREA COUNCILS (BY TELECONFERENCE)**

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

**The Committee recommends CONCURRENCE in Composite Resolution # G17A
which reads as follows:**

BE IT RESOLVED THAT PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

BE IT FURTHER RESOLVED THAT PSAC Atlantic Regional Council include a coordinating meeting via teleconference of Area Council Presidents or their designate, at all Atlantic Regional Council meetings, and

BE IT FURTHER RESOLVED THAT PSAC Atlantic endeavor to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Rationale: The Committee concurs with this resolution, noting that teleconferencing would make it easy and efficient for Area Councils to communicate with each other as well as with Atlantic Regional Council. The Committee recognizes the importance of Area Councils and Atlantic Regional Council working together to effectively organize and mobilize the broader PSAC membership.

Committee Recommendation: Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G4A (INCLUDES G21, G33, G48, G68, G85 & G111)
PART-TIME SCHOLARSHIP**

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G4A as amended which reads as follows:

BE IT RESOLVED THAT PSAC increase the annual scholarship to three (3) \$1,000 awards for part-time studies (Certificates, Diplomas, and University Degrees, etc.) available to members who are working while studying, this fund be managed by the AEC.

Rationale: Currently, there are no scholarships available for part time students. The Committee agrees that the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members.

Committee Recommendation: Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G5A (INCLUDES G29, G34, G49, G69, G86 & G112)
PSAC MINI TRAINING MODULES**

Submitted by: The PSAC Atlantic Regional Council

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G5A which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic develop and deliver mini training sessions (30 minutes to 1 hour) that could be delivered by PSAC staff to locals or committees upon request.

Rationale: The Committee recognizes that it may be difficult for members to attend weekend courses. The flexibility of having mini sessions on a variety of topics would be beneficial to the membership and the PSAC as a whole. This resolution incurs no cost and complements the education that is already being provided by the regional offices (such as lunch and learn sessions).

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G83 A GREEN NEW DEAL

Submitted by: Halifax Young Workers Committee

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G83 which reads as follows:

BE IT RESOLVED THAT the Alliance shall lobby the Government of Canada to adopt legislation and policy conforming to the concept of a Green New Deal, with a focus on a just transition for workers employed in carbon-intensive industries; and

BE IT FURTHER RESOLVED THAT the Alliance shall organize and mobilize with other labour unions to support the aforesaid lobbying.

Rationale: The Committee recommends concurrence for this resolution. There was acknowledgement that labour unions should be at the forefront in the process of transitioning to a green economy. Part of the determining factors for this resolution was the recognition that the broader labour movement, including unions who also have membership within the public sector, currently have established policies lobbying the Federal Government to adhere to the principles of a green new deal, while protecting its members.

Committee Recommendation: Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G20A (INCLUDES G41, G56, G76, G93 & G119)
POST-GRADUATE SCHOLARSHIP**

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

The Committee recommends CONCURRENCE in Composite Resolution # G20A as amended which reads as follows:

BE IT RESOLVED THAT PSAC establish an annual scholarship in the amount of two (2) \$3,000 awards for graduate-level studies (Post-Graduate Certificate, Master, Professional and Doctoral Degrees) and the fund be managed by the AEC.

Rationale: The Committee recommends concurrence on this resolution as there are currently no scholarships available for post graduate studies including Post-Graduate Certificates, Master, Professional and Doctoral Degrees.

Committee Recommendation: Concurrence

Decision: _____

RESOLUTION # G67 UNDERGRADUATE PART-TIME SCHOLARSHIP

Submitted by: UTE Local 90006 – Summerside

Language of origin: English

The Committee recommends CONCURRENCE in Resolution # G67 as amended which reads as follows:

BE IT RESOLVED THAT PSAC establish an annual scholarship in the amount of two (2) \$2,000 awards for part-time undergraduate studies (Certificates, Diplomas, and Bachelor’s Degrees) available to members who are working while studying, this fund be managed by the AEC.

Rationale: Currently no scholarships are available for part time students. The Committee agrees that the union benefits from recognizing the role of part-time studies in advancing the career and personal objectives of members.

Committee Recommendation: Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G18A (INCLUDES G39, G54, G74, G91, G110 & G117)
ACTIVATING PSAC ATLANTIC AREA COUNCILS (IN PERSON)**

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

The Committee recommends NON-CONCURRENCE in Composite Resolution # G18A which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic support Area Councils in maintaining contact & awareness of their meetings, actions and issues, and

BE IT FURTHER RESOLVED THAT PSAC Atlantic include a coordinating meeting of Area Council Presidents or their designate, at all in person Atlantic Regional Council Political Action Committee meetings, and

BE IT FURTHER RESOLVED THAT PSAC Atlantic endeavour to maximize the impact of political action by ensuring Area Councils act in solidarity with each other and, wherever possible, support the campaigns and efforts of their fellow Councils.

Rationale: The Committee recommends non-concurrence on this resolution due to the cost and the responsibilities of the Provincial Council Directors. The Committee notes that Atlantic Regional Council's Directors are elected by the membership to represent them on Council affairs and that it is the responsibility of the Provincial Directors to bring forward communications from Area Councils to Atlantic Regional Council and Political Action Committee meetings. The Committee agrees that teleconferencing is an alternative to in person attendance and that Area Council Presidents are currently welcome to attend PAC meetings as guests when they happen in their area and costs of attendance would need to be requested from their local or component.

Committee Recommendation: Non-Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G24A (INCLUDES G43, G58, G78, G95 & G121)
ANNUAL REGIONAL YOUNG WORKER SEMINARS**

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

The Committee recommends NON-CONCURRENCE in Composite Resolution # G24A which reads as follows:

BE IT RESOLVED THAT PSAC Nationally increase and allocate \$210,000 to the Young Workers Initiatives budget per year; and

BE IT FURTHER RESOLVED THAT each region will be allocated \$30,000 per year to fund young worker's seminars annually.

Rationale: The Committee recommends non-concurrence on this resolution. While the Committee recognizes the importance of Young Worker opportunities to meet in person, the amount requested annually is significant and that weighed heavily on the decision. The Committee notes that the discussion may have been different had the resolution spoke to funding per cycle as opposed to annually.

Committee Recommendation: Non-Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G25A (INCLUDES G44, G59, G79, G96 & G122)
YOUNG WORKER DELEGATES AT THE TRIENNIAL PSAC REGIONAL
CONVENTION**

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

The Committee recommends NON-CONCURRENCE in Composite Resolution # G25A which reads as follows:

BE IT RESOLVED THAT the formula for fully funded conventions be modified to include two young workers from each Young Workers Committee in the region;

BE IT FURTHER RESOLVED THAT Section 16 sub section (6), (g) of the PSAC Constitution be amended as follows:

“Each Regional Young Workers Committee shall be entitled to elect (2) delegates”

Rationale: The Committee recommends non-concurrence for this resolution based on that it is not in line with other PSAC committees. Regional Women and Human Rights Committees as well as Area Councils have only one delegate per committee. Furthermore, Young Workers have multiple opportunities to be delegates at Convention via Area Councils, Locals and other committees if applicable.

Committee Recommendation: Non-Concurrence

Decision: _____

**COMPOSITE RESOLUTION # G26A (INCLUDES G45, G60, G80, G97 & G123)
YOUNG WORKER DELEGATES AT THE TRIENNIAL PSAC NATIONAL
CONVENTION**

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

The Committee recommends NON-CONCURRENCE in Composite Resolution # G26A which reads as follows:

BE IT RESOLVED THAT each Young Workers Committee be entitled to a delegate at the PSAC National Convention;

BE IT FURTHER RESOLVED THAT Section 15 of the PSAC Constitution be amended to include the following:

“Sub section (7)

Young Worker Committees shall have the right to elect at a general membership meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the regular National Triennial Convention of the PSAC, a delegate to the forthcoming PSAC Convention”.

Rationale: The Committee recommends non-concurrence for this resolution. Under the current PSAC Constitution only Area Councils are allowed a delegate to National PSAC Convention. The Committee concluded that allowing each Young Worker Committees a delegate would not be equitable to Human Rights and Regional Women’s Committees. The Committee also noted that the correct section of the PSAC Constitution pertaining to delegate entitlement is Section 19 Sub-Section 7.

Committee Recommendation: Non-Concurrence

Decision: _____

COMPOSITE RESOLUTION # G27A (INCLUDES G36, G51, G71, G88, G102, G107 & G114) BROADCASTS OF PSAC REGIONAL CONFERENCES & CONVENTIONS

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

The Committee recommends NON-CONCURRENCE in Composite Resolution # G27A which reads as follows:

BE IT RESOLVED THAT PSAC provide secure online broadcasts of regional conferences and conventions to allow for our members to view convention/conference proceedings,

BE IT FURTHER RESOLVED THAT these broadcasts are live and recorded to be viewed at a later date by our members,

BE IT FURTHER RESOLVED THAT at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Brother Brian Oldford and Sister Michelle Neill recorded against the Committee’s decision of non-concurrence.

Rationale: The Committee recommends non-concurrence for this resolution. Delegates are elected to convention with the intention that they represent the members that elected them. Opening the observation of conventions to the broader membership could incite negativity as well as concerns around confidentiality. Even with parameters to ensure access to broadcasts are only accessible by PSAC members, the risks outweigh the possible benefits of this resolution such as fear of debate getting back to the employer and privacy/confidentiality issues.

Committee Recommendation: Non-Concurrence

Decision: _____

COMPOSITE RESOLUTION # G28A (INCLUDES G37, G52, G72, G89, G103, G108 & G115) BROADCASTS OF PSAC NATIONAL CONFERENCES & CONVENTIONS

Submitted by: Greater Moncton Young Workers Committee

Language of origin: English

The Committee recommends NON-CONCURRENCE in Composite Resolution # G28A which reads as follows:

BE IT RESOLVED THAT PSAC provide secure online broadcasts of national conferences and conventions to allow for our members to view convention/conference proceedings,

BE IT FURTHER RESOLVED THAT these broadcasts are live and recorded to be viewed at a later date by our members,

BE IT FURTHER RESOLVED at the request of the chair, member or presenter the broadcast can go offline or “in camera”.

Brother Brian Oldford and Sister Michelle Neill recorded against the Committee’s decision of non-concurrence.

Rationale: The Committee recommends non-concurrence for this resolution. Delegates are elected to convention with the intention that they represent the members that elected them. Opening the observation of conventions to the broader membership could invite negativity as well as concerns around confidentiality. Even with parameters to ensure access to broadcasts are only accessible by PSAC members, the risks outweigh the possible benefits of this resolution such as fear of debate getting back to the employer and privacy/confidentiality issues.

Committee Recommendation: Non-Concurrence

Decision: _____

RESOLUTION # G32 PSAC ATLANTIC LGBTQ2+ CONFERENCE

Submitted by: Greater Moncton Human Rights Committee

Language of origin: English

The Committee recommends NON-CONCURRENCE in Resolution # G32 which reads as follows:

BE IT RESOLVED THAT an LGBTQ2+ (Pride) Conference be held once per cycle, and

BE IT FURTHER RESOLVED THAT the Conference Steering committee be made up of the LGBTQ2+ Regional Representative (Director) along with the Regional Executive Vice President and the Regional and National Staff Representative that holds the LGBTQ2+ portfolio.

Rationale: The Committee recommends non-concurrence for this resolution. Resolution # G63 with a recommendation of concurrence has the same intent but clearly specifies that the conferences would be held in all regions, not just the Atlantic. Furthermore, a conference specific to the Atlantic Region only would impede on the current human rights budget overall as there would be no additional funding.

Committee Recommendation: Non-Concurrence

Decision: _____